

Acting CEO's Message

Ian W. Hall

This will be a year of further and significant change for Careerforce.

The changes that were made last year to the membership of the Careerforce Board were covered in the October issue of Careertalk and our Chair, Richard Westlake, has reported on further changes being made to the governance of the company. The Board has clearly spelled out the expectation that our work will be guided by these key operating principles:

- Transparency
- Fairness
- Integrity
- One Careerforce

In the early part of this year the Board will be appointing a new CEO, and this person will then have the exciting challenge of leading Careerforce into an era of strengthened partnership with the sectors that we serve.

The growth in the number of trainees in recent times has been impressive, and we appreciate the encouragement and support of employers who provide training opportunities for staff. Alongside this growth in trainee numbers we now need to see a clear focus on ensuring that trainees make progress towards their desired qualification.

We will therefore need to work closely with employers to develop suitable training plans for each trainee, and to work

jointly to ensure that the progress of trainees is effectively monitored. We appreciate trainees need support as they progress with their study, and that our Careerforce Workplace Advisors (CWAs) are always happy to assist, working with our Christchurch-based Training Support team. We'll be sending clear advice to all employers on the development of training plans and the monitoring of trainee progress to ensure that we are all working together to get the best results.

As always, we are revising our qualifications to ensure that they meet the needs of our various sectors. Qualification revision and development is an important ongoing task, and we greatly value the advice we get from employers as a key part of this process.

In the early part of the year we will be working with a variety of partners to develop robust and appropriate skills strategies that take into account the dynamic nature of the sectors in which we work.

And, if that was not enough to be going on with, the Careerforce Board has agreed with the Board of the Social Services ITO to explore the advantages of a merger. Both Boards are persuaded that, in principle, a single larger ITO would provide a stronger entity and thus better assist the development of a skilled workforce across the wider health, disability, aged care, and social services sectors. Detailed discussions are in prospect to give effect to the proposed merger, and there will be further opportunities for consultation before any final decision is reached.

As Richard Westlake has explained, the Careerforce Board will be meeting away from Christchurch for some meetings this year. On these occasions, the Board is planning to interact with key stakeholders so that information can be shared on the changes which are being made to Careerforce, and provide a meaningful opportunity for dialogue.

I know that the Board and the Careerforce staff will welcome your ongoing engagement with our work, and I wish you well for the year ahead.

Ian W. Hall



Qualifications and Unit Standards Update

Development of new unit standards and qualifications continues apace, and there is little doubt that 2011 is going to witness a large number of Careerforce unit standards and qualifications being registered on the New Zealand Qualifications Framework.

However, the recent NZQA changes to design rules for new qualifications have led to a considerable flurry of applications from ITOs, polytechnics and private training establishments seeking to register qualifications and unit standards under the current design rules. As a consequence there is a backlog of applications which NZQA is processing as expeditiously as possible.

New registrations

Despite this backlog, Careerforce has made good progress in the past few months. New qualifications and unit standards registered or recommended for registration include:

- **Newborn Hearing Screening** – 9 unit standards registered and qualification recommended for registration
- **Breastfeeding** – two unit standards now registered
- **Brain Injury Support** – qualification and 10 unit standards registered
- **Advocacy** – 11 unit standards registered
- Reviewed **Foundation Skills** and **Core Competencies** – six new unit standards registered

In addition, **44** other unit standards have been reviewed or revised, essentially to reflect the significant changes that have occurred within the health and disability sector.

Applications currently with NZQA

Applications submitted to NZQA and in various stages of progress include:

- The National Certificate in **Mental Health and Addiction Support** (Level 4) with optional strands in Addiction, Family/Whānau and Kaupapa Maori.
- The new reviewed National Certificate in Health, Disability, and Aged Support (**Foundation Skills**) (Level 2) and National Certificate in Health, Disability, and Aged Support (**Core Competencies**) (Level 3).
- The National Certificate in Health, Disability, and Aged Support (**Team Management**) (Level 5).
- National Certificate in Health, Disability, and Aged Support (**Senior Support**) (Level 4) with optional strand in Training and Assessment.

For more information, please contact:

Mark Pearce

Qualification Pathways Manager

mark.pearce@careerforce.org.nz

2010 in review

National Certificate completions	3,539
LCP completions	779
Trainees	15,169
Employers	928
Credits registered	234,107

Reihana Haggie new Kaiwhakahaere



Careerforce is pleased to announce that Reihana Haggie has been appointed to the important senior position of Kaiwhakahaere.

Reihana has previously worked with the Ministry of Youth Development Southern Regional Team, the Canterbury Development Corporation and the Auckland District Health Board.

Reihana is from Ngaruawahia, making him of Tainui descent.

Access to learning resources

Accredited education providers are able to purchase workbooks on behalf of their trainees to support the delivery of unit standards for specified qualifications. Workbooks are priced at a standard rate of \$35 per workbook, which includes ordering, supply and courier service. For more information go to www.careerforce.org.nz/education-providers

Driver licences no longer accepted

Careerforce would like to remind employers that driver licences are no longer acceptable as a form of trainee identification.

Variation of Conditions

Employees wishing to enrol on a Careerforce qualification and who are holders of a Work Permit must apply for a Variation of Conditions. The "Application for a Variation of Conditions" form (INZ 1020) can be obtained through the Immigration New Zealand website: www.immigration.govt.nz



More Flexible Core and Foundations on the way

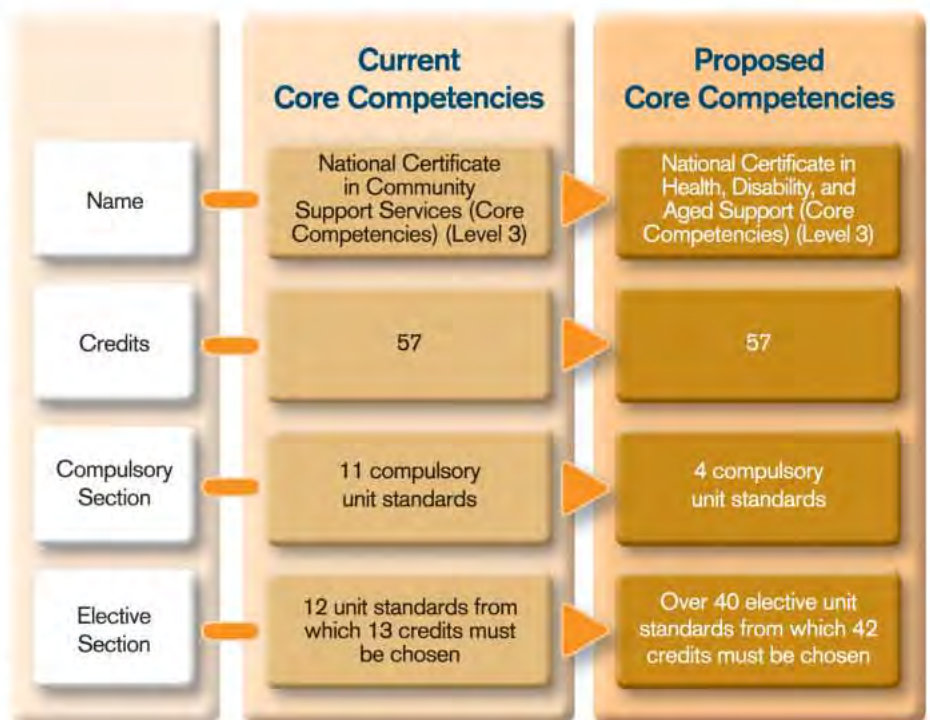
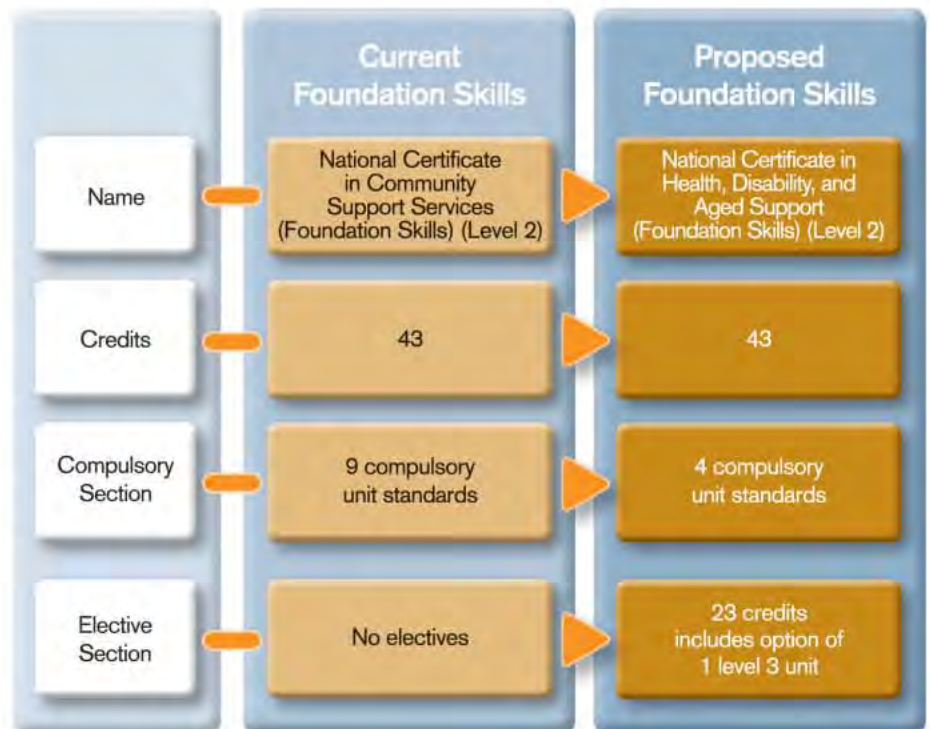
The same or different ... it's up to you!

New versions of the Foundation Skills and Core Competencies qualifications have been submitted to NZQA. We expect that the revised qualifications, which have been developed in close consultation with the sector, will be available later this year.

Under the proposals:

1. **There will be fewer compulsory unit standards and more elective unit standards.** This will give employers and trainees the ability to "build" a qualification that is tailored to their needs.
2. **The number of elective unit standards available will continue to grow** as more unit standards are developed to meet the changing needs of the sector.
3. **The content supports contract and standard requirements,** including the Age Related Residential Care Services Agreement.
4. **The proposed qualifications have been structured so that they contain all of the current unit standards.** This means that employers and trainees who are happy with the current content of Foundation Skills and Core Competencies will not need to change their existing training plans.

For more information on these proposals go to www.careerforce.org.nz/foundations-core-2011



Careerforce's Investment Plan

Careerforce's Investment Plan is now available on the Careerforce website.

This Plan has been prepared for the Tertiary Education Commission and outlines how we will respond to the Tertiary Education Strategy and to the needs of our stakeholders. It was informed through a wide range of mechanisms, including refocused TEC policies and other government priorities, strategic thinking sessions, CEO Forums, and the contents of employer training plans.

For more information go to www.careerforce.org.nz/publications

Mental Health Training Grant

Apply now for a

Mental Health and Addiction Training Grant

Applications are now open for the National Mental Health Support Worker Training Grants.

These Grants assist eligible students with their tuition fees towards the National Certificate in Mental Health (Mental Health Support Work) (Level 4) and/or the National Diploma in Mental Health (Mental Health Support Work) (Level 6).

For more information go to www.mentalhealthgrant.org.nz

News from Training Support



(From left to right) Simone Couse, Anita Faulkner, Karen Freeborn, Rick Woodward, Hannah Belton, Kerry Turvey, Bev Cooper, Caroline Gieseg, Sarah Barlow, Lisa Cowie and Abby Brass.

Careerforce's Training Support Team has grown so that it can more effectively support workplaces and trainees.

Team members are responsible for distributing and processing training agreements, distributing of training resources, NZQA credit registrations, assessor registrations and general enquiries. The team is also responsible for processing Mental Health Support Worker Training Grants.

The Team is made up of:

Training Support Manager

- Caroline Gieseg

Training Support Coordinators

- Lisa Cowie
- Rick Woodward
- Anita Faulkner

Training Support Administrators

- Abby Brass
- Karen Freeborn
- Hannah Belton
- Kerry Turvey
- Simone Couse
- Sarah Barlow (returning from maternity leave on 5 April)

Mental Health Support Worker Grants Administrator

- Bev Cooper

To contact the Training Support Team email info@careerforce.org.nz or phone 0800 277 486.

For queries about the Mental Health Support Worker Grants please phone 0800 937 877.



Assessment News

Careerforce Registered Assessors are an important part of the training cycle. They evaluate the assessment evidence provided by a trainee and use this evidence to determine the trainee's competence in a particular unit standard.

There are two types of Careerforce Registered Assessors – workplace-based assessors and mobile assessors. A workplace-based assessor is employed within an organisation and assesses trainees from the same organisation. Mobile assessors are independent of any organisation and visit various workplaces to assess trainees. The financial arrangements are typically between the mobile assessor and trainees' workplaces.

To make it easier to contact an assessor you can now search for mobile assessors on the Careerforce website. You can find mobile assessors either by searching the name of the qualification you are interested in, or by clicking the relevant location on a map of New Zealand. The search engine can be accessed at: www.careerforce.org.nz/assessor-search

Search for an assessor here by region with the map or type a qualification into the search box below.

Search here...



2011 Good Assessment Workshops

Following on from the successful "Good Assessment Workshops" held last year, more than 20 Good Assessment Workshops are planned for assessors and verifiers in 2011.

The purpose of these workshops is to promote good assessment practices, undertake peer moderation, and support the establishment of regional networks.

Where	When
Dunedin	7 March
Invercargill	8 March
Auckland	4 April
Hamilton	5 April
Gisborne	6 April
Napier	2 May
Palmerston North	3 May
Wellington	5 May
Christchurch	31 May
Blenheim	2 June
Nelson	3 June
Rotorua	5 July
Auckland	7 July
Central Otago	3 August
Wellington	3 August
Palmerston North	4 August
Auckland (CBD)	31 August
Northland	1 September
Auckland (Sth)	2 September
Christchurch	4 October
Dunedin	6 October
West Coast	7 October

(Please note that these dates and locations may be subject to change)

For more information, and to register your interest in attending, please go to www.careerforce.org.nz/assessor-training-support



Careerforce Client Charter

In order to ensure that Careerforce meets the needs of our employers and stakeholders, in November 2010 the Careerforce Board adopted the following Careerforce Client Charter.

Careerforce is the industry training organisation (ITO) for health, disability, and aged support for levels 1-8 on the National Qualifications Framework. We are the recognised standard setting body for the sectors of aged care, addiction, allied health, core health, dental support, intellectual, physical and sensory disability, health care orderlies, health support, mental health, primary and secondary health care, public health and whanau ora, except where the workforce is covered by the Health Practitioners Competence Assurance Act 2003.

As an ITO Careerforce is required to:

- Develop arrangements for the delivery of training.
- Design national qualifications (within a pathway) and set and monitor the consistency and quality of the assessments related to those qualifications.
- Provide leadership within the sector on matters relating to skills and training.

A goal of Careerforce is to be the ITO of choice for all sectors within our coverage. To be effective we need strong working relationships with our employers and stakeholders. To help achieve this goal we undertake to:

- Openly engage with employers of all sizes and listen to and understand your needs, issues and perspectives.
- Work with you to:
 - identify your training needs;
 - manage the delivery of training including access for all trainees;
 - review the outcomes, establishing the impact of the training on quality service provision and its efficiency in terms of maximising the use of resources.
- Build effective and productive relationships based on mutual goals, respecting the skills and knowledge of the sector and the complementary responsibilities and accountabilities.
- Undertake to understand the strategic needs and operating environment of the sectors.
- Lead the development of collaborative strategies and plans to ensure that the future training needs of the sectors are being addressed.
- Work collaboratively to lift the profile of the sectors.
- Meet our funders' requirements and strengthen training opportunities for the sectors.
- Clearly articulate what we can and can't do and identify opportunities and their viability to address unmet needs.
- Have clear and transparent policies and processes and be consistent and reliable with their application.
- Apply our funding and services equally and fairly and be open about all agreements.
- Give you clear, accurate and timely information.
- Work collaboratively to resolve issues and misunderstandings.

Industry Training Graduations



A 2010 North Shore Mayoral Graduation

Industry training graduations are an initiative of the Mayors' Taskforce for Jobs and are organised by local councils. They are a great way for the community to celebrate the successes of trainees, and also the value that organisations place on training and workforce development.

As the popularity of industry training graduations grows, more Mayors from around the country are getting involved and organising graduation ceremonies in their regions. Confirmed industry training graduation dates for 2011 are:

- Manawatu: 18 March
- New Plymouth: 14 April
- Hauraki/Thames-Coromandel: 18 May

The following graduations have been planned for **May** but do not yet have an exact date:

- Otorohanga/Waitomo
- Matamata – Piako
- South Canterbury
- Canterbury
- Waipa District

For more information on forthcoming industry training graduations go to www.mayorstaskforceforjobs.co.nz



SUCCESS

Trainee Success in 2010

2010 was a record breaking year for training in our sectors, with 4,318 national certificates and limited credit programmes awarded to trainees. Congratulations to all of you! This page features just a few of our successful graduates from 2010.



- 1. St Patrick's Home and Hospital
- 2. Kapiti Retirement Trust
- 3. Nurse Maude
- 4. Home Support Northland
- 5. Cairnfield House's Lesley Hauraki
- 6. Maungaturoto Resthome
- 7. Pacific Island Trust
- 8. PSC Home and Community Support Kapiti
- 9. VisionWest
- 10. Panacea Healthcare
- 11. SILC
- 12. Disabilities Resource Centre Southland
- 13. Healthcare New Zealand
- 14. Premier Healthcare
- 15. Te Aratu Trust

Graduands

Qualifications Completed

01 October - 31 December 2010

(B) Broadview Rest Home and Hospital National Certificate in Community Support Services (Core Competencies)

Anastasia Calman
Diane Thomas
Susan Bishop

(B) Kauri Coast National Certificate in Community Support Services (Core Competencies)

Aileen Mulford
Amanda Brisbane

(B) Merrivale Rest Home National Certificate in Community Support Services (Core Competencies)

Tracey Judge

(B) Parklands Hospital National Certificate in Community Support Services (Core Competencies)

Caiying Wang
Clarivel Celeste
Joseph Abaog

(B) Parkwood Rest Home and Hospital National Certificate in Community Support Services (Core Competencies)

Reshma Prasad

(B) Te Whanau Ltd National Certificate in Community Support Services (Core Competencies)

Jennifer Stewart

(B) Waterlea Rest Home National Certificate in Community Support Services (Residential)

Jacqueline Fearn
Jennifer Mcrae

(B) Waterlea Rest Home National Certificate in Diverisonal Therapy

Lorraine Davis

(B) Winara House Rest Home National Certificate in Community Support Services (Core Competencies)

Charisma Antalan
Jenner Rubia
Kamava Boata
Sheryl Lane
Shyamli Veeran
Vinesh Veeran

(PSC) Brightwater Home Incorporated National Certificate in Community Support Services (Residential)

Josephine Manahi

(PSC) Coombrae Residential Home National Certificate in Support of the Older Person

Lynette May

(PSC) Home Support New Plymouth National Certificate in Community Support Services (Foundation Skills)

Beverley Mardsen
Brenda Lister
Grace Mazy
Judith Wight
Mary Silby
Suzette Atkinson

(PSC) Home Support New Plymouth National Certificate in Community Support Services (Core Competencies)

Briony Thomas
Helen Parr
Jennifer Burkitt
Leanne Cook
Pamela Telford
Tracie Hoeg
Wendy Robinson

(PSC) Home Support Wanganui National Certificate in Community Support Services (Core Competencies)

Brenda Tagoi
Julie-Anne Tasker

(PSC) Kapiti Cottage National Certificate in Community Support Services (Foundation Skills)

Barbara Hampton
Ben McIver
(PSC) Kowhaiui Rest Home & Hospital National Certificate in Community Support Services (Foundation Skills)

Annette Reti
Joanne Taigroa

(PSC) Manawatu Community Support National Certificate in Community Support Services (Foundation Skills)

Heather Robinson

(PSC) Ngahuru Elderly Care Complex National Certificate in Support of the Older Person

Anntoinette Snooks-Clague

(PSC) Presbyterian Home Support - Kapiti National Certificate in Community Support Services (Core Competencies)

Jillian Gerber
Jillian Livingston

(PSC) Presbyterian Support Central - Wellington National Certificate in Community Support Services (Foundation Skills)

Affendi Yahya
Janneke Brouwer
Karen Humphreys
Lynn Sharp
Mandy Hemmingsen-Campbell
Margaret Mitchinson
Mariana Proctor
Maureen Otsoski
Nancy Gordon
Penelope Nelson
Susan Dillon
Tareta Strickland

(PSC) Presbyterian Support Central - Wellington National Certificate in Community Support Services (Core Competencies)

Anne Lees
Aurora Tomokino
Elizabeth Kitching
Jacqueline Gilmore
Justine Sanson
Patricia Goldingay
Rebecca Teapouaku
Ruth Browne

(PSC) Willard Elderly Care National Certificate in Community Support Services (Core Competencies)

Clare Wylie
Wanda Lyndstrum

(PSEC) Disability Services of Presbyterian Support National Certificate in Community Support Services (Foundation Skills)

Camelia Rameka
Leia Kennedy

(PSEC) Presbyterian Support - East Coast - Enliven National Certificate in Community Support Services (Foundation Skills)

Colleen Minarsich
Diane Collerton-McKay
Hazel James
Joanne Beams
Lynaire Cherry
Patricia Sullivan

(PSEC) Presbyterian Support - East Coast - Enliven National Certificate in Community Support Services (Core Competencies)

Tere Tito-Miratana

(PSN) Enliven A+ National Certificate in Community Support Services (Foundation Skills)

Deborah Tomai
Noreen Masiyane

(PSN) Enliven Counties Manukau National Certificate in Community Support Services (Foundation Skills)

Clara Chapman
Deborah Woodmass
Lorraine Te Pania
Ofa Samuelu

Piko Jenkins
Semaia Kalolo
(PSN) Enliven Tauranga National Certificate in Community Support Services (Foundation Skills)

Kathleen Williams

(PSN) Enliven Waikato National Certificate in Community Support Services (Core Competencies)

Carol Gifford
Kaddyena Lindsay
Raewyne Leech

(PSO) Elmslie House National Certificate in Diverisonal Therapy

Julie Scatfe

(PSO) Enliven Clutha National Certificate in Community Support Services (Core Competencies)

Bromwyn Chalmers
Carolyn Dickson
Jennifer Phillips
Wendy McCarthy

(PSO) Enliven Dunedin National Certificate in Community Support Services (Foundation Skills)

Belinda Bernhardt
Linda Brunton

(PSO) Iona Home and Hospital National Certificate in Community Support Services (Core Competencies)

Fatima Pavo
Janice McPherson

(PSO) Iona Home and Hospital National Certificate in Community Support Services (Residential)

Joanne Wibrow
Sarah-Lea Mallon
Gillian Roulston

(PSO) Ranui Home National Certificate in Community Support Services (Core Competencies)

Fiona Stewart
Toni Panui

(PSO) St Andrews Home and Hospital National Certificate in Community Support Services (Foundation Skills)

Margaret Brockwell

(PSS) Resthaven Village National Certificate in Support of the Older Person

Janice Hoyle

(PSS) Vickers Court National Certificate in Community Support Services (Core Competencies)

Cleo McNaught
Margaret Kite
Melanie Shepherd
Patsy Erueit-Cook

(PSS) Walmsley House National Certificate in Community Support Services (Core Competencies)

Jo-Anne Tippett

(PSSC) Croft Rest Home National Certificate in Community Support Services (Foundation Skills)

Tania Manson

(PSSC) Presbyterian Support - South Canterbury (HO) National Certificate in Community Support Services (Foundation Skills)

Deborah Simmons
Kathryn Cullimore
Kaye Tiffen
Kim Menzies
Rebecca Sinclair
Sandra O'Brien
Susan McNally
Teresita Paderes-Van Der Geest

(PSUSI) Presbyterian Support- Nelson Service Cntr National Certificate in Community Support Services (Foundation Skills)

Amy Roberts
Catherine Clarke
Catherine Findlay

Christine Osborne
Elsje Jacobs
Gaylene Annan
Gillian Madden
Helen Pope
Jeanette Stewart
Kerry Solomon
Kim Reilly
Melina Moeller
Patricia Smith
Suzanne McBride

A Supported Life National Certificate in Community Support Services (Core Competencies)

Jose Espinoza
Michelle Ozame

A Supported Life National Certificate in Community Support Services (Foundation Skills)

Maureen Shackley
Abano Rehabilitation (Hastings) National Certificate in Community Support Services (Core Competencies)

Brenelle Wahia
Hector Keil
Maude Ngametua

Abano Rehabilitation (South Auckland) National Certificate in Community Support Services (Core Competencies)

Anurudhan Chemuputhara

ABI Rehabilitation - Waitakere National Certificate in Community Support Services (Core Competencies)

Arunesh Lata
Access Homehealth - Canterbury Region National Certificate in Community Support Services (Foundation Skills)

Adrienne Leatham
Aileen Dabinett
Alison White
Alma Balck
Angela Hills
Ann Bell
Barbara Liebezeit
Camille O'Donoghue
Carmel James
Carolyn Jackson
Catherine Ryburn
Coralyn Savage
Delwyn Hogg
Delyn Smith
Diane Bell
Diane Sim
Donna Hendry
Elise Tull
Elizabeth James
Fay March
Fiona Kurth
Glenys Kerr
Heather McNabb
Irene Ward
Iris Milne
Jackie McKay
Janice Lelievre
Joanne Flemming
Joanne Russ
Joanne Seddon
Jodi Bryant
Julia Genever
Julie-Anne Warrrender
Karen Hurley
Karina Nelder
Kelsey Gull
Kim Richards
Leanne Gambell
Lois Burland
Lorraine Rowe
Lynne Ennis
Margaret Pearce
Mirinda Barrett
Nanette Samuels
Nikki Bartlett
Pamela Mills
Patricia Lightfoot

Peter McBride
Raewyn Valentine
Ramah Gilchrist
Rima Piggott
Robyn Lankhshear
Robyn Marsh
Rolande Jones
Rosalie Seymour
Rosemary Ingham
Salena Vander Hoeven
Sharon Bryant
Stacey Talijanich
Stephanie Capill
Susan Ross
Suzanne Hargreaves
Tu Hatton
Vicki Winthurst
Virginia Jowitt
Wendy Silke

Access Homehealth - Canterbury Region National Certificate in Support of the Older Person

Genevieve Young
Nerrilli Turner

Access Homehealth - Central Region National Certificate in Community Support Services (Foundation Skills)

Philippa Treweek

Access Homehealth - Greymouth National Certificate in Community Support Services (Foundation Skills)

Alison Beech
Angela Griffin

Access Homehealth - Northland National Certificate in Community Support Services (Foundation Skills)

Barbara Liggett
Cheryl Hoek
Janette Robertson
Joanne Wilson
Kay Mahanga
Margaret McKenzie
Margaret Mitchell
Penelope Burdett
Robyn Tabak
Rongo Curry
Susan Alexander

Access Homehealth - Palmerston North National Certificate in Community Support Services (Foundation Skills)

Alison Campbell

Access Homehealth - Southern Region National Certificate in Community Support Services (Foundation Skills)

Jennifer Webster
Kathryn Sutherland
Lynette Van Geuns
Marie Scott
Michelle Daken
Michelle Hyde
Pauline Jenkins

Access Homehealth - Tauranga National Certificate in Community Support Services (Foundation Skills)

Crystal Bennett

Admatha Dementia Care National Certificate in Community Support Services (Core Competencies)

Rahel Wittwer

Admatha Dementia Care National Certificate in Community Support Services (Residential)

Rahel Wittwer

Adriel Rest Home National Certificate in Community Support Services (Core Competencies)

Mary Johns
Aged Care Central Maryann Home and Hospital National Certificate in Support of the Older Person

Ellen Burnett
Esther Malone
Sandra Kretschmar

Alexandra Hospital National Certificate in Community Support



Graduands

Services (Core Competencies)

Letitia Anstice
Ali's Home Help
National Certificate in Community Support Services (Foundation Skills)
 Angela Mallittle
 Hem Lata
 Jillian Mackay
 Sanjeeta Pal
 Susanne Stewart
Alpine View Care Centre
National Certificate in Community Support Services (Core Competencies)
 Marcia Palmer
Amberlea Gardens Resthome
National Certificate in Diversional Therapy
 Savitri Devi
Amberlea Resthome
National Certificate in Community Support Services (Core Competencies)
 Christine Godden
 Donna Bond
 Laraine Laing
Amberlea Resthome
National Certificate in Community Support Services (Residential)
 Christine Godden
 Donna Bond
 Laraine Laing
Anglican Care Careforce - Waiau
National Certificate in Community Support Services (Foundation Skills)
 Beverley Kinnaird
 Christine Scanes
 Diane Plimmer
 Dianne Shortt
 Janine Tapa
 Venus Muraahi
Anglican Care Careforce - Waiau
National Certificate in Community Support Services (Core Competencies)
 Denise Diack
Aparangi Residential care
National Certificate in Support of the Older Person
 Jeanette Glengarry
Ardent Training & Consultancy
National Certificate in Human Services
 Annah McEntyre
 Kerri Thorpe
Ashwood Park Retirement Village
National Certificate in Community Support Services (Foundation Skills)
 Emele Pasi
 Gyanendwar Prasad
 Ibolya Bajnok
 Levana Palarao
 Margaret Edwards
 Shadhana Sharma
Ashwood Park Retirement Village
National Certificate in Community Support Services (Core Competencies)
 Violet Reddy
Athenree Resthome & Hospital
National Certificate in Support of the Older Person
 Geertruida Van Stee
Auckland Home Healthcare
National Certificate in Community Support Services (Core Competencies)
 Victoria Davies-Boyce
 Wai Chiu
 Yukie Kuroda
Beechworth Home & Hospital
National Certificate in Support of the Older Person
 Bei Zhang
 Resmika Singh
Bernadette Lifecare
National Certificate in Community Support Services (Residential)
 Rosemarie James
Bernadette Lifecare
National Certificate in Community Support Services (Core Competencies)

Rosemarie James
Bethesda Home and Hospital
National Certificate in Community Support Services (Foundation Skills)
 Ateliana Ah Loe
 Marie Tiare
Birchleigh Residential Care Centre
National Certificate in Support of the Older Person
 Kaye Gillan
 Maureen Brookland
Brackenridge Estate Ltd
National Certificate in Community Support Services (Core Competencies)
 Joseph Netto
 Sharon Rothera
Brackenridge Estate Ltd
National Certificate in Community Support Services (Foundation Skills)
 Vicki Earnshaw
Braemore Lodge
National Certificate in Community Support Services (Core Competencies)
 Frances Walker
 Gemma McIntyre
 Mitchell McLaughlan
Braemore Lodge
National Certificate in Community Support Services (Foundation Skills)
 Richard McGinley
 Trudy Duff
Brooklands Village
National Certificate in Community Support Services (Core Competencies)
 Carol-Ann Winder
 Helen Ruyters
Browns Bay Retirement Village
National Certificate in Support of the Older Person
 Sarah Gottard
Canterbury District Health Board
National Certificate in Community Support Services (Vision and Hearing Screening)
 Lorraine McLeod
 Yvonne Radford
Capital Coast Health
National Certificate in Community Support Services (Core Competencies)
 Liu Tau'alupe
Carter House
National Certificate in Support of the Older Person
 Carole McLean
Cascades Retirement Resort
National Certificate in Community Support Services (Core Competencies)
 Delphina Woon
 Dorothea Burnside
 Shamila Singh
Caughy Preston Trust
National Certificate in Community Support Services (Core Competencies)
 Karlana Misiuepa
 Lois Marshall
CCS Disability Action - Gisborne
National Certificate in Community Support Services (Foundation Skills)
 Barry Howell
 Carolyn Sheidrake
 Nadene Barwick
 Pearly Keenan
 Riria Haturini
CCS Disability Action - Gisborne
National Certificate in Community Support Services (Core Competencies)
 Fern Scragg
 Kerry Ellmers
CCS Wairarapa
National Certificate in Community Support Services (Foundation Skills)
 Honor Burbridge
CCS Wairarapa
National Certificate in Human Services
 Janneke Stolle
 Nora Tutty

CCS Waitaki
National Certificate in Human Services
 Barbara Porter
 Kim Willetts
Chateau Village
National Certificate in Support of the Older Person
 Annette Riley
Claire House
National Certificate in Community Support Services (Core Competencies)
 Cecelia Marshall
Contact Trust
National Certificate in Community Support Services (Foundation Skills)
 Kerry Mackness
 Sylvia Daly
Counties Manukau District Health Board
National Certificate in Community Support Services (Core Competencies)
 Matila Letu Ali
 Olga Roberts
 Shelley Broughton
Counties Manukau Homecare
National Certificate in Community Support Services (Foundation Skills)
 Deborah Rogers
 Jennifer Jones
 Karen Bacon
 Kathleen Aicken
 Kendall Baker
 Lynette Carey
 Maria McKenzie
 Maxine Adams
 Patricia Darlow
 Rosemary Fordyce
 Sheryl La Trobe
 Sylvia Smith
 Una Morrison
 Yvonne Stirling
Counties Manukau Homecare
National Certificate in Community Support Services (Core Competencies)
 Alexandra Cackett
 Debra Keenan
 Larisse Paul
 Robyn Beeton
Creative Abilities & Associates Ltd
National Certificate in Community Support Services (Foundation Skills)
 Ajish Joseph
 Coleen Martinez
 Eilar Collins
 Jigishaben Barot
 Judy Jacob
Creative Abilities & Associates Ltd
National Certificate in Community Support Services (Core Competencies)
 Clotilde Kayuzuguru
Cromwell House Rest Home
National Certificate in Support of the Older Person
 Kamlesh Rajan
Devon Care Ltd
National Certificate in Community Support Services (Foundation Skills)
 Adrienne McDowell
 Mary Hall
 Milaneza Ensink
 Rachel McMinn
Devon Care Ltd
National Certificate in Community Support Services (Core Competencies)
 Gwendyth Priest
Disabilities Resource Centre Southland Inc
National Certificate in Community Support Services (Foundation Skills)
 Rachel Buckley
Disabilities Resource Centre Southland Inc
National Certificate in Community Support Services (Core Competencies)
 Julie McMillan
 Maria Bode
 Michelle Nicol
 Robin Thomsen

Sharon Stuart
 Shirley Braven
 Tania Pulley
 Tracey Shaw
 Vicki Hackett
 Victoria Joyce
 Yvonne Wehi
Disabilities Resource Centre Trust - Whakatane
National Certificate in Community Support Services (Foundation Skills)
 Catherine Tangiora
 Donna Hale
 Lena Daniels
 Lynnette Murdoch
 Mary-Jo Woods
 Sheryl Anderson
Disabilities Resource Centre Trust - Whakatane
National Certificate in Community Support Services (Core Competencies)
 Alison Baker
Disabilities Resource Centre Trust - Whakatane
National Certificate in Community Support Services (Disability Information Provision)
 Bronwen Fox
Duart - Oceania Group
National Certificate in Support of the Older Person
 Mary Carpenter
Dunblane Lifestyle Care & Village
National Certificate in Support of the Older Person
 Abbey Hills
 Raina Spooner
Dunedin Home Support Services
National Certificate in Community Support Services (Foundation Skills)
 Fiona White
 Shirley Littlejohn
Eastcare Residential Home
National Certificate in Support of the Older Person
 Elena Taitumu
 Elizabeth Byrne
 Raewyn Campbell
Edmonton Meadows
National Certificate in Support of the Older Person
 Sinta Toaitua
Eileen Mary Rest Home Complex Ltd
National Certificate in Community Support Services (Foundation Skills)
 Juliet Arellano
 Margaret Hansen
Essenwood Investments
National Certificate in Support of the Older Person
 Tangikura Fairgrieve
Fairview Hospital
National Certificate in Diversional Therapy
 Juan IX Cabredo
Fairview Hospital
National Certificate in Community Support Services (Core Competencies)
 Juan IX Cabredo
Forward Care Home Health Ltd
National Certificate in Community Support Services (Foundation Skills)
 Bernadette Sugrue
Forward Care Home Health Ltd
National Certificate in Community Support Services (Core Competencies)
 Rebecca Johnston
Founders Care Trust
National Certificate in Community Support Services (Core Competencies)
 Anne Inwood
Founders Care Trust
National Certificate in Human Services
 Johanna Lacy
Founders Care Trust
National Certificate in Community Support Services (Core Competencies)

Rose Davis
Framework Trust
National Certificate in Community Support Services (Foundation Skills)
 Pauline Young
Freeing Holt House
National Certificate in Support of the Older Person
 Mele Kaifa
Geneva Health International - Auckland
National Certificate in Community Support Services (Foundation Skills)
 Barbara Henderson
 Browwyn McCulloch
 Caroline Raea
 Cheryl Trollope
 Fiona Booth
 Harjit Kaur
 Hasmukh Shah
 Julie Betts
 Kerry Caddy
 Keum Nam
 Lai Hing Hui
 Sarah Harris
 Sharon de Haas
 Sheryl Gray
Geneva Health International - Auckland
National Certificate in Community Support Services (Core Competencies)
 Deborah Peters
 Farina Nisha
 Ramesh Rani
George Manning House
National Certificate in Community Support Services (Residential)
 Alma Batucan
 Rosalie Arnesen
George Manning House
National Certificate in Community Support Services (Core Competencies)
 Alma Batucan
 Rosalie Arnesen
Gracelands Insight Learning Academy
National Certificate in Community Support Services (Core Competencies)
 Samantha Kavanagh
Gracelands Insight Learning Academy
National Certificate in Community Support Services (Human Services)
 Daron Macdonald
 Desmond Tahatika
 John Mahara
 Kaluwhariki Joseph
 Margaret Mohi
 Marion Sundborn
 Pamela Maniapoto
 Parminder Sandhu
 Paula Kardas
 Tana Muraahi
 Tangiwai Ruakere
 Tania Lord
 Tehuatahi Tutahi
 Whetu Renata
 Wynita Banfield
Gracelands Insight Learning Academy
National Certificate in Community Support Services (Intellectual Disability)
 Sandra Powell
Hamilton Residential Trust
National Certificate in Community Support Services (Core Competencies)
 Delwyn Wallace
 Jacob Gauthern
Hamilton Residential Trust
National Certificate in Community Support Services (Foundation Skills)
 Jacob Gauthern
 Nicole Slade-Gully
Healthcare NZ - Alexandra
National Certificate in Community Support Services (Foundation Skills)
 Claire Goudie
 Helen Morris
 Janette Doyle
 Pamela Allan



Graduands

Healthcare NZ - Blenheim
National Certificate in Community Support Services (Foundation Skills)

Sharleen Cromb
Agnes Bell
Coral Davies
Crystal Tahuaroa
Daisy Warner
Donald Reid
Doreen Connell
Jennifer Roberts
Lesley Emanuel
Lynette Hayes
Rosemary Whitmee
Sharon Richards
Susan Corkin

Healthcare NZ - Christchurch
National Certificate in Community Support Services (Foundation Skills)

Judith Pettitt
Susan Truman

Healthcare NZ - Dunedin
National Certificate in Community Support Services (Foundation Skills)

Carol Torrance
Christine Campbell
Curtis Fisk
Genova Genova
John Campbell
Kristeen Heaven
Margaret Lindsay
Michelle Smith
Patricia Preston
Penelope Ross
Rosemary Trillo
Sally Campbell
Tina Wilson

Healthcare NZ - Invercargill
National Certificate in Community Support Services (Foundation Skills)

Ann Hinga
Anna Huffstuder
Annette Payne
Danielle Woodhouse
Denise Schreurs
Enid Holland
Helen Andrews
Karen Wilson
Kaye Coats
Mary Kennedy
Mary Lusty
Rebecca Price
Susan Cameron
Susan Phillipson
Toni Phillipson
Wendy Nelson
Yvonne Ogier

Healthcare NZ - Lower Hutt
National Certificate in Community Support Services (Foundation Skills)

Adele Englebretsen
Anita Hart
Belinda Hazelwood
Beth Pinfold
Christina Lacuna
Clare Edwards
Dale Young
Elena Mocan
Franyia Johnson
Karen Tamer
Maria Miners
Navinka Peters
Sherilee Fewtrell
Susan Castle
Titama Wichman
Winsome Jarden

Healthcare NZ - Masterton
National Certificate in Community Support Services (Foundation Skills)

Carolyn Sigvertsen
David Dewsnap
Elaine Finlay
Jennifer Eades
Jocelyn Bilton
Katrina Baird

Healthcare NZ - Nelson
National Certificate in Community Support Services (Foundation Skills)

Kylie McGlashan
Leanne Hague
Louisa Gray
Rosemary Adair
Trevor Brown
Anne Honey
Barbara White
Belynda-Jane Beddoes
Carol Bloomfield
Christine Bond
Christine Creighton
Christine Tribe
Dale King
Deborah Marsh
Denise Wirepa
Dianne Goodall
Dianne Mears
Edith Karolyi
Elaine Llewellyn
Efriede Lindbuechl
Fiona McLeod
Ginene Bettany
Glenis Baigant
Gwyneth Wood
Heather Miller
Janelle Jenner
Janetta Butters
Jeanette Dickson
Jennifer Lunai
Jennifer Wiperi
Jessie Mills
Jill Knowles
Jillian Mary O'Brien
Judith Nicholas
Judith Zimmerman
Juliet Butterworth
Karen Schaefer
Katherine Harvey
Keiko Bamba
Kelly Barrow
Lavelle Maynard
Leanne Ormsby
Linda Bunt
Linda Peat
Lisa Hardy
Lorraine Cotton
Lynda Graham
Lynette Reed
Lynn Edwards
Margaret Gill
Marianne McLeod
Marie McLeod
Marilyn Blomfield
Neal Rhodes
Nicola Denmead
Pamela Higgins
Phillipia McMullan
Raelene Davidson
Raewynne Hawken
Rebecca Frost
Robyn Stewart
Rosaling Pritchard
Sally Pakipaki
Sharon Thomas
Sonya Gill
Stacey Allan
Stephanie Wood
Suzanne Gardner
Trudy Weller
Wairemana Samson
Yvonne Kleven

Healthcare NZ - Oamaru
National Certificate in Community Support Services (Foundation Skills)

Bronwyn Kyles
Dawn Brown
Glenys Crawford
Janet Summers
Janette Goldsmith
Margaret Blackgrove
Raewyn Charteris
Sharon Muller

Healthcare NZ - Tauranga
National Certificate in Community Support Services (Foundation Skills)

Vivian Yates
Winifred Lewthwaite
Cheryl Weal
Christine Cubitt
Clare Clarke
Doreen Winkler
Erin Wills
Lucie Murray
Lynette Wylie
Shannon Cunliffe
Tiarne Cunliffe
Veronica Chapman

Healthcare NZ - Timaru
National Certificate in Community Support Services (Foundation Skills)

Gaynor Hodgson
Julie Tweeddale
Julian Lusty
Patricia Crampton

Healthcare NZ - Waikato and Lakes
National Certificate in Community Support Services (Foundation Skills)

Adele Aarsen
Anastasia White
Annie Wright
Aurora Campbell
Bella-Grace Rangiaho
Bhanwati Rao
Brenda Hilton
Carmen Moor
Christine Johnson
Claudia Mason
Dawn Kershaw
Deborah Hollister
Debra McCoard
Diva Feck
Donna Hart
Elena Morris
Emele Benefield
Emelia Ritchie
Evette Pyke
Gail Vinnicombe
Glenda Worthing
Hana-Leigh Smith
Helen Goldsbury
Hewajavalathige Fernando
Heviyantuduwage Karunathilake
Hine Ponga
Jacqueline Nicholls
Janet Newman
Janice Sykes
Jasveer Singh
Jean Knight
Jennifer Jones
Jill Dempsey
Jillian Hill
Jillian Ramsay
Joanne Luke
Julie Kerr
Karina Cootes
Karylann McGrath
Kathryn McPhail
Kay Sigvertsen
Kenneth Kershaw
Kylie Whittle
Lara Armstrong
Linda Brown
Linda Neethling
Lourdes Saldua
Lynda Simmonds
Manawarewa Maxwell
Marevic O'Brien
Marian Clapp
Mayumi McKeany
Mele Vaka
Merle Andrade
Michelle Crake
Pamela Caddy
Pamela McMurtrie
Pamela White
Polokola Kaimua

Healthcare NZ - Wanganui
National Certificate in Community Support Services (Foundation Skills)

Raewyn Ferguson
Rebecca Edwards
Rebekha Mills
Rhonda Norton
Robyn Thomson
Roma Kay
Rosemary McGillan
Sandra Bryant
Shirlee Michelle
Shirley Pates
Susan Hack
Susan Mattock
Susan Roberson
Trudy Clough
Trudy Swindells
Violeta Obillo
Wini Scott

Healthcare NZ - Whakatane
National Certificate in Community Support Services (Foundation Skills)

Carol Christie
Conella Lincoln
Jacqueline Raiton
Jeana Thompson
Julie Richmond
Larissa Tamou
Lena Lamont
Lesley Holly
Maureen Hardaker
Rosemary Baek
Tracy Torrey

Henderson Home Community Limited
National Certificate in Community Support Services (Core Competencies)

Delwyn Hastie
Elizabeth Mallett
Frances Melbourne
Lancelo Moses
Michelle-Lee Huta-Martin
Nicola Hammond
Rhonda Tarau
Ruiha Martin
Shona Gillgren
Tangimetua Hiini
Tina Farry
Virginia Woodcock

Hetherington House
National Certificate in Support of the Older Person

Karen Everitt
Irene Henery
Jamie Hewitt-Perkins
Lorraine Hansen

Hikurangi Inc
National Certificate in Support of the Older Person

Denise Taylor
Rosemary Hill

Hillcrest Hospital
National Certificate in Support of the Older Person

Mataina Ariki

Hillcrest Lodge 2000 Ltd
National Certificate in Community Support Services (Core Competencies)

Dawn Townsend

Home Support North Charitable Trust
National Certificate in Community Support Services (Core Competencies)

Anita Greber
Debra Bendall-Dixon
Janette McKay
Pauline Yearbury
Yvonne Ujdur

Home Support Services Oamaru
National Certificate in Community Support Services (Foundation Skills)

Catherine Barrow

Homestead Ilam Home and Hospital
National Certificate in Community Support Services (Core Competencies)

Howick Baptist Healthcare
National Certificate in Community Support Services (Core Competencies)

Albert Ruijine
Anthea Hamilton
Gail Nelson
Judith Cook
Maria Van Wyk
Sharon Murphy
Susara Nel

Howick Baptist Healthcare
National Certificate in Community Support Services (Foundation Skills)

Jennifer Young
Olinda Tang

Howick Manor
National Certificate in Support of the Older Person

Hui Liu
Qiong Luo
Shai Liang

Huakina Development Trust - Training Programme
National Certificate in Community Support Services (Foundation Skills)

Patricia Taka
Riwa Taua

Huakina Development Trust - Training Programme
National Certificate in Community Support Services (Core Competencies)

Aria Tauroa
Donna Dixon
Moetu Taua
Norma North
Sharlene Parker
Teremoana Maireroa

IDEA services Buller/Westland Area
National Certificate in Community Support Services (Foundation Skills)

Barry Hodson

IDEA services Christchurch/ North Canterbury Area
National Certificate in Community Support Services (Foundation Skills)

Christine Edwards
Christine Woolley
Danelle Haggitt
Dianne Pastor
Donna Pedersen
Edward Palad
Fiona Hearne
Helen White
Humphrey Ball
Jennifer Cortez
Jennifer Sainsbury
Karen Sim
Kim Edwards
Lauren Schroder
Margaret Shepherd
Maxine Braithwaite
May Loh
Melissa Musson
Mina Thompson
Rachel Brownie
Sifiso Gwaze
Tania Johnston

IDEA services Coromandel/South East Auckland
National Certificate in Community Support Services (Foundation Skills)

Albert Thangamani Susai Mariam
Avneet Lal
Bimal Lata
Bobbie Ngamata
Elizabeth McKenzie
Hardeep Kaur
Harwinder Kaur
Judith Panther
Lesibana Sono
Lorna Chow
Lourdes Malvar
Marara Moka
Myrtle Diamond
Sadhana Ram



Graduands

Sandra Godkin
Sanjana Datt
Sisilia Sanders
Tamryn Postema

**IDEA services Cornwall/South East Auckland
National Certificate in Human Services**
Tuvaine Singh

**IDEA services Counties Area
National Certificate in Community Support
Services (Foundation Skills)**
Charles Nyabanza
Joanna Macewan
Margaret Robinson
Maria Peri
Mihri Turner
Natasha Yates

**IDEA Services Family/Whanau Central 1
National Certificate in Community Support
Services (Foundation Skills)**
Phillip Sharland

**IDEA services Hamilton/Waikato/King
Country Area
National Certificate in Community Support
Services (Foundation Skills)**
Alice Jamieson
Amit Kumar
Andrew Tims
Barry Rajendram
Brenda Topine
Carol Potts
Cherie Sturkenboom
Cheri-Lee Atkinson
Clare McLoughlin
Colleen Fraser
Debbie Huru
Deirdre Slabbert
Dianne Smith
Donna Simpson
Emily Holloway
Emma Tristram
Freda Jones
Gail Clayton
Geraldine Taikato
Harata Manawaiti
Harriett Potroz
Hazel Hall
Helen Taranaki
Henry Levet
Ian Viljoen
Ida Hamm
Jeanette David
Joelle Mulhern
Kate London
Leanne Montague
Lianne Wishart
Lynette Cadman
Micaela Goldsmith
Michaela Brandmuller
Mihri Totoro
Moira Biddle
Pauline Bowden
Pauline McFetridge
Peter Ratcliffe
Rachel Young
Raewyn Chadwick
Richard Jegma
Robyn Spedding
Selwyn West
Sharon Turpin
Stella Hill
Surinderpal Sandhu

**IDEA services Hamilton/Waikato/King
Country Area
National Certificate in Human Services**
Nicola Garmonsway
Tina Mackey
Tracey Jones
Turama Waiti
Vesta Jefferson

**IDEA services Hawkes Bay/ Gisborne Area
National Certificate in Community Support
Services (Foundation Skills)**
Aurini Mihaka
Alison Lamont
Andrea Mackay

Bernadette Clair
Berry Brown
Beverly Healey
Carol Watson
Chelsea Corbett
Chrystal Te Ngaiu
Courtney Lean
Dalice Rivwaka
David Head
Donna May
Elizabeth Hoogendoorn
Elizabeth Pohatu
Hoeroa Tahau
Honey Harmer
John O'Connor
Kahira Locke
Lara Glasford
Linda Davis
Linda Pohe
Luana Toroa
Mandy Denton-Giles
Maraea Mita
Marise Roberts
Mary Ngarangione
Materua Donnelly
Monica Kendrick
Murray McConaghty
Nazareena Hancy
Nicola Gibson
Nicola McNab
Pamela Adams
Paula Bennett
Pauline Barber
Rau Ngarangione
Regina Henderson
Rita Dixon
Rose Moore
Stephen Willis
Susan Forbes
Te Wairakau Sopp
Titia Whiu
Toni Barnett

**IDEA services Mana/Kapiti
Area/Horowhenua
National Certificate in Community Support
Services (Foundation Skills)**
Andrea Janse
Angela Reuelu
Brendan Wicks
Celerino Abrogar III
Dean Butler
Dmitri Edwards
Janine Gardiner
Mariri Isaacs
Mary Saunders
Richard Reyes
Robert Thomson
Susan Simmons
Wenning Wu

**IDEA services Manawatu/Rangitikei Area
National Certificate in Community Support
Services (Foundation Skills)**
Ann Best
Avril Spackman
Awhina Ratahi
Barry Jordan
Belinda Allatt
Beryl Pickett
Brenda Whiteman
Bryce Walter
Carolyn Moseley
Cecilia Munn
Darren Lahood
Daryll Parker
Evelyn Hauck
Fan Li
Gillian Milne
Hannah Finnigan
Ian Bartlett
Ishmael Mumba
Jacqueline Paenga
Jellaire Quickfall
Joann Autolu
Jonathan Atkins
Josephine Hogg

Judith Perrin
Karen Stephens
Katherine McGruer
Kathleen Harding
Lesley Laing
Lisa Purdie
Lorraine Iwikau
Lorraine Warbrick
Louise Dean
Lydia Watene
Lynda Thorby
Maneesha Lewis
Maria Diaz
Mark Robinson
Monica Fryer
Nicolas Corrigan
Patricia Mathieson
Rafaella Rogers-Dennisson
Robyn Lawrence
Rose Meads
Russell Broom
Sandy Guthrie
Sharon Hulena
Tammy Hart
Tanya Hughes
Teresa Hutana
Trudy Bergerson
William Taylor

**IDEA services Manawatu/Rangitikei Area
National Certificate in Human Services**
Julie Watene

**IDEA services Nelson/Marlborough Area
National Certificate in Community Support
Services (Foundation Skills)**
Aike Riemersma
Barbara O'Connor
Carolyn Padman
Catherine Smith
Christopher Makin
Deborah Whitwell
Fiona McKinney
Francesca Bellingham
Glennys Young
Gloria Beal
Hayley Grant
Helen Shrigley
Kathleen Mintrom
Kathryn Jury
Kathryn Larsen
Kerry Meech
Lois Little
Margarita Poels
Matthew Dower
Melanie Turnbull
Nelly Willelts
Nicola Pruden
Patricia Oakes
Phyllis Granger
Pieter Soer
Ruth Halsey
Sharlene Bull
Sylvia Minogue
Tania Moanarua
Tatjana Rehm
Tuihata Hoffman
Vikki Logan
Wanda Hebbert

**IDEA services North & South Taranaki Area
National Certificate in Community Support
Services (Foundation Skills)**
Craig Brown
Fiona Smith
Jeanie Saunders
John Lange
Karen Leatham
Katharine McLean
Kathleen Boylan
Kenneth Menzies
Larissa Cooper
Leonie Lister
Ngawai Andrews
Sarah Wright
Shaela-Maree Cooper
Thivagaran Subramaniam

**IDEA services North Shore Auckland
National Certificate in Community Support
Services (Foundation Skills)**
Benny John
Bronwyn Millward
Bryan Villalor
Cesar Dussan Caceres
Donna Evangelista
Julius Ige
Linda Eddie
Lydia Watene
Luana Smith
Maria Magdalena Villalor
Richard Raven
Richard Rodrigues
Te Uruti Huta
Tracey Kerr

**IDEA services Northland Area
National Certificate in Community Support
Services (Foundation Skills)**
Angela Ryken
Aroha Erstich
Ellen Luka
Emma Paraha
Frances Aekins
Gail Fink
Irene Cash
Jennifer Hemara
John Wakefield
Kylie Gillespie
Margaret Williams
Mererini Stewart
Nicola Clark
Peggy Siakifilo
Reece Mutu
Serena Korohoke
Shajimon Shajimon
Tama Nathan
Te Arani Mouranga
Waitui Allen
Walter Franks
William Reynolds

**IDEA services Otago/North Otago/Clutha
Area
National Certificate in Community Support
Services (Foundation Skills)**
Beverley Connell
Carolyn Jenks
Eleanor Caldwell
Gwenda Hughes
Hannah Schouten
Jacqueline Armstrong
Jacqueline Westerbeek Van Eerten
John Swift
Julie Wilkinson
Kathleen Thompson
Kathleen Williams
Kaye Strange
Leah Poingdestre
Leah Sumner
Leigh Thomas
Leigh-Ann Hansen
Margaret Mills
Mary Wilson
Michael Cooke
Nadine Simpson
Ronald Van Aalst
Sharlayne McGrath
Sharon Blackie
Shona McEwan
Simon Woudberg
Tracey Greenheld
Vivienne Clifford-Marsh

**IDEA services Rotorua/Lakeland/Eastern
BOP Area
National Certificate in Community Support
Services (Foundation Skills)**
Amanda Whittle
Anne Strike
Beau Hall
Celia Irving
Colleen Cotter
Dianne Peeke
Heather Tetera
Janine Thompson
Karen Lambert

Leeann Gibbons
Lianne Bryers
Martin Finucane
Merena Corbett
Michelle Nesslering
Nayoka Hulton
Olive Hiki-Pene
Ora Collier-Tuipulotu
Paul Bath
Rosalee Kastrupsen
Sandra Mcghe
Shane Mills
Sharron Thema
Susan Carpenter
Tamati Holmes

**IDEA services Rotorua/Lakeland/
Eastern BOP Area
National Certificate in Human Services**
Monica Neuri

**IDEA services South Canterbury/
Ashburton Area
National Certificate in Community Support
Services (Foundation Skills)**
Anna Moses
Brian Mowat-Gainsford
Carolynn Goodman
Christine Kelly
Chrystal Saxton
Deborah George
Diane Spence
Dinah Dolamore
Ethel Bhebe
Gwenda Powell
Helen Thomas
Janet Lloyd
Jocelyn Thomson
Julia Ford
Julie Davidson
Karina Bennett
Kim Martin
Kirsten Lindblom
Kirsty Bond
Kristin Rees
Lesley Munro
Lorraine Goodger
Lynda Taylor
Marie King
Martin Wells
Murray Coulter
Nicola Wellman
Odette Haley
Rosalee Macpherson
Sandra Rodgers
Seluaine Luyten
Sharon Malcolm
Susan Tainsh
Tanasiriporn Ruethaichaemchuen
Vivien Leslie
Wilhelmina Cullen

**IDEA services Southland/Gore Area
National Certificate in Community Support
Services (Foundation Skills)**
Darren Hawkes
Hannah Gray
Jason Evans
Natasha Carr
Rosemary Matthews
Tracie Hereaka
Vidya Prasad

**IDEA services Southland/Gore Area
National Certificate in Human Services**
Petra Bloxham

**IDEA Services Tauranga/Thames
Valley Area
National Certificate in Community Support
Services (Foundation Skills)**
Addelle Discombe
Allison Perry
Andrew Wilson
Carolyn Sharp
Catherine Morgan
Christina Cruickshank
Colin Marshall
Colleen Ellery
Dianne Menzies



Graduands

Fiona Hill
 Gerrie Johanna De Graaf
 Helen Atutahi
 Jarren Pehi-Neho
 Jeanette Duffy
 Joshua Wallis
 Karen Davies
 Karen O'Malley
 Laura Seal
 Leonard Diffin
 Lynley Faass
 Marlene Harrison
 Melissa Lees
 Monica Burrows
 Natasha Goodwin
 Paapi Jacob
 Patricia Agnew
 Paul Wilson
 Pianika Murray
 Rhonda Bell
 Robin Toms
 Ruth Ormsby
 Shan Rapson
 Trevor Wilson
 Vicki Clark

IDEA services Wairarapa Area
 National Certificate in Community Support
 Services (Foundation Skills)

Arlene Whiney
 Christine Jackson
 Claire Kihī
 Deidre Walker
 Dianne Haesta
 Elaine Gadd
 Jeanette Ward
 Jennifer McLachlan
 Kathryn Mataha
 Paula Rogers
 Pauline Sheehan
 Sharon Henry
 Stephanie Browne

IDEA services Wairarapa Area
 National Certificate in Human Services

Kim-Maree Hooper
 Kane White
 Melanie Deacon

IDEA services Wanganui Area
 National Certificate in Community Support
 Services (Foundation Skills)

Angeline Rongonui
 Anne Loveridge
 Annette Hurley
 Charlene Roberts
 Denise Crawley
 Emma Paki
 Evan Jones
 Gloria Biddle
 Heather McDonnell
 Hector Kihī
 Jan Lewis
 Jodi Tobin
 John McIver
 Julie Johnson
 Justine James
 Karen Craddock
 Kiriwai Kaa
 Lal Sant
 Linda Gibson
 Lynette Darbyshire
 Mark Wigmore
 Michelle Tait
 Myra Thompson
 Nerrily Frith
 Rosina Watson
 Sally Ann McDonald
 Sandra Leyland
 Shirley Tamapareā
 Terry Schwamm
 Tina Green
 Tina Webster

IDEA services Wanganui Area
 National Certificate in Human Services

Marie Neale

IDEA services Wellington/Hutt Area
 National Certificate in Community Support

Services (Foundation Skills)

Ana Likio
 Andrew Corbett
 Annie Philip
 Aranka Hubay
 Christopher Blossom
 Colin Wilms Hurst
 Dawn Symes
 Elizabeth Sutherland
 Gareth Tucker
 Glory Thomas
 Huia Rihari-Bewley
 Kathryn Maxwell
 Keely Lammas
 Laura Rutten
 Lilian Lyons
 Mark Willis
 Michael Hoare
 Nimmy Kurian
 Penelope Bolton
 Rex Mataiha
 Ruth Campbell
 Sandakalum Rodrigo
 Tania Mataira
 Theresa Boyd
 Zoe Brosnahan

IDEA services Wellington/Hutt Area
 National Certificate in Human Services

Irene Walker

IDEA services West/Central Auckland Area
 National Certificate in Community Support
 Services (Foundation Skills)

Cheyenne Ruta
 Jamie Gordon
 Margaret Robertson
 Paula Corrales
 Rewi Strat

Independent Care Co-ordinators
 National Certificate in Community Support
 Services (Core Competencies)

Adrea Noyes
 Vicki Ward

Independent Care Co-ordinators
 National Certificate in Community Support
 Services (Foundation Skills)

Vivienne Adamson

Iris
 National Certificate in Community Support
 Services (Foundation Skills)

Anita Woods
 Devneel Sharma
 Linda Kiernan
 Lynette Bell
 Morsey Siakia
 Tessa Duggan

Iris
 National Certificate in Community Support
 Services (Core Competencies)

Ailsa Zinsli
 Fiona Hackett
 Helen Mobsby
 Jyotkaben Modi
 Kathleen Tooman
 Lalit Narayan
 Linda Hill
 Nyda Marshall
 Patricia Heke
 Patricia Missen
 Paula Mills
 Paula Wilson
 Rasela Tamatea
 Saras Abraham
 Neldarene Cage

Joan Whiting Rest Home
 National Certificate in Support of the Older
 Person

Wendy Curtain

Kaiapoi Lodge Residential Care Ltd
 National Certificate in Community Support
 Services (Core Competencies)

Bernadette McBride

Kamo Home and Village Charitable Trust
 National Certificate in Community Support
 Services (Foundation Skills)

Annette Pou

Kapiti Retirement Trust
 National Certificate in Community Support
 Services (Foundation Skills)

Darren Puketapu
 Marina Atkins
 Sharon Gill

Kapiti Retirement Trust
 National Certificate in Community Support
 Services (Core Competencies)

Amanda Brooks-Grimwood
 Carol Coulson
 Rochelle Keehan

Kapiti Retirement Trust
 National Certificate in Community Support
 Services (Residential)

Elizabeth Keehan
 Janis Day
 Julie Lines
 Karen MacArthur

Karadean Court Lifecare
 National Certificate in Support of the Older
 Person

Elizabeth Leslie
 Katherine Bush

Kena Kena Rest Home
 National Certificate in Community Support
 Services (Core Competencies)

Wendy Delaney

Kensington Court Lifecare
 National Certificate in Community Support
 Services (Core Competencies)

Mary Fleming
 Rochelle Meikle

Kensington Court Lifecare
 National Certificate in Community Support
 Services (Residential)

Rochelle Meikle

Kerikeri Village Trust
 National Certificate in Community Support
 Services (Core Competencies)

Rosemarie Boyd

Kerikeri Village Trust
 National Certificate in Community Support
 Services (Residential)

Rosemarie Boyd

Lansdowne Hospital
 National Certificate in Support of the Older
 Person

Louise Hussey

Laura Fergusson Trust Wellington Inc
 National Certificate in Community Support
 Services (Foundation Skills)

Eleanor Singleton
 Mata Teono
 Rena Rosvall
 Valerie Dodd

Laura Fergusson Trust Wellington Inc
 National Certificate in Community Support
 Services (Core Competencies)

Linda Little
 Losa Falaniko
 Rachel Stuart

Lavender Blue Nursing & Homecare
 Agency Ltd
 National Certificate in Community Support
 Services (Foundation Skills)

Carol Williams
 Michelle Watson

Leighton House
 National Certificate in Support of the Older
 Person

Rebecca Clarke
 Teresa McGregor

Lifestyle Choices Ltd
 National Certificate in Community Support
 Services (Foundation Skills)

Carla Whyte
 Caroline Taipari

Lifestyle Choices Ltd
 National Certificate in Human Services

Delwyn Benfield
 Gary Stackhouse

Lifestyle Choices Ltd
 National Certificate in Community Support
 Services (Core Competencies)

James McNamara
 Maree Baker
 Maria Regala
 Michelle Campbell
 Myriam Hertzke

Lifeway Ministries Trust
 National Certificate in Community Support
 Services (Core Competencies)

Michelle Rhodes
 Soraya Ludwig-Green
 Stephen Green

Lifewise Homecare Services
 National Certificate in Community Support
 Services (Foundation Skills)

Ana Gossen
 Judith Phillips
 Kirsty Ellison
 Laura Teiri
 Savaii Sinitī
 Vicki-Ann Carlisle

Lifewise Homecare Services
 National Certificate in Community Support
 Services (Core Competencies)

Barbara Newdick
 Brian Muirhead
 Isabella Smith
 Linda Dudley
 Linda Whitehead
 Merriamne Nummerley
 Pauline Masters
 Vicki Wilson

Lister Home Inc
 National Certificate in Community Support
 Services (Core Competencies)

Christine Burt
 Donette Hayman

Madison House Lifecare
 National Certificate in Community Support
 Services (Core Competencies)

Melissa Lowe

Malvon House Rest Home - Mt Maunganui
 National Certificate in Support of the Older
 Person

Alison May
 Saupo Faamausili

Manaaki Oranga
 National Certificate in Community Support
 Services (Foundation Skills)

Elisapeta Brill

Manor Park Hospital
 National Certificate in Community Support
 Services (Core Competencies)

Joey Guanco
 Maria Esperanza Espartero
 Peata Schaalhausen

Manor Park Hospital
 National Certificate in Community Support
 Services (Residential)

Peata Schaalhausen
 Sema Ta'Anoa

Marton Edale Trust
 National Certificate in Support of the Older
 Person

Margaret Hammond

Mary Doyle Trust Life Care
 National Certificate in Community Support
 Services (Core Competencies)

Mandy Biss
 Tina Freeman

Mary Doyle Trust Life Care
 National Certificate in Community Support
 Services (Residential)

Tina Freeman

MASH Trust Board
 National Certificate in Community Support
 Services (Core Competencies)

Deborah Thomsen
 Naomi Thomsen
 Rhonda Dockery
 Robert Walker

MASH Trust Board
 National Certificate in Human Services

Edna Pitcher

Masonic Court Rest Home
 National Certificate in Support of the Older

Person

Brenda-Lee Iairi
 Deborah Mence
 Jennifer Bartlett
 Suzanne Snowball

Mataua Lifecare Rest Home & Hospital
 National Certificate in Support of the Older
 Person

Christine Jones
 Gail Dunn
 Pamela Christophersen
 Sheryl Muir

Maungaturoto Rest Home
 National Certificate in Community Support
 Services (Foundation Skills)

Awhina Paikaea
 Jennifer Rossier
 Phillippa Lewis
 Sandra Sears
 Wendy Olsen

Mayfair Lifecare and Retirement Village
 National Certificate in Diverisional Therapy

Jana Sleeman

McGlynn Homes
 National Certificate in Community Support
 Services (Foundation Skills)

Carina Stewart
 Leanne Jones
 Sharon Spall
 Vicki Walters

McGlynn Homes
 National Certificate in Community Support
 Services (Core Competencies)

Robyn Pegg

McKenzie Lodge & Hospital
 National Certificate in Community Support
 Services (Core Competencies)

Raywyne Hughes

Mercy Jenkins Rest Home
 National Certificate in Diverisional Therapy

Julianne Nielsen

Metifecare Bayswater
 National Certificate in Community Support
 Services (Core Competencies)

Carol Turner
 Edna Wilkinson

Metifecare Coastal Villas
 National Certificate in Community Support
 Services (Core Competencies)

Alison Morris

Milton Court Rest Home
 National Certificate in Community Support
 Services (Foundation Skills)

Narumon Markprang

Moana House & Village
 National Certificate in Community Support
 Services (Core Competencies)

Jocelyn Lansdown

Mosgiel Abilities Resource Centre
 National Certificate in Community Support
 Services (Foundation Skills)

Anna Clark
 Josephine Blakey

Mountain View Retirement Home
 National Certificate in Support of the Older
 Person

Karin Pawley-Kagi

Nazareth Rest Home
 National Certificate in Support of the Older
 Person

Susan Tarry

Neighbourhood Connections - Blenheim
 National Certificate in Community Support
 Services (Core Competencies)

Brian Sullivan
 Linda Malaquin
 Marilyn Atkinson

Nelson Marlborough District Health Board
 National Certificate in Human Services

Gillian Hogg

Nelson Marlborough District Health Board
 National Certificate in Community Support
 Services (Human Services)

Jean Sithole
 Wendy Legge



Graduands

<p>Ngati Hine Health Trust National Certificate in Community Support Services (Foundation Skills) Phillippa Were</p> <p>North Shore Hospital National Certificate in Community Support Services (Vision and Hearing Screening) Pei-Chin Wu</p> <p>Northbridge Residential Home and Hospital National Certificate in Support of the Older Person Fook Heng</p> <p>Northland District Health Board National Certificate in Community Support Services (Vision and Hearing Screening) Elizabeth Snowdon</p> <p>Northlink - Whangarei National Certificate in Community Support Services (Foundation Skills) Amy Wright Cynthia Renata Kylie Campbell Patricia McAllister Sanja Calic Stacey Woollam</p> <p>Nurse Maude National Certificate in Community Support Services (Foundation Skills) Barbara Keeman Bernice Henderson Carol-Anne Roberts Cherry-Anne Baradi Christine Quinn Danita Findlay Dawn Campbell Diana Harrison Elisabeth Van De Par Fay Bryson Fay Richardson Grace Breen Helen Ritchie John McCarthy Judith de Wys Kathrine Mateer Madeleine Otto Margaret Holt Marie Batchelor Marie Knight Mary Prebble Maureen McKay Melanie Smythe Myra Belcher Norma Tregoning Pamela Beckingsale Rona Hamilton Rosemary Synnott Sandra Downey Siwai Talolua Susan Coe Susan Watts Vicki Harris Victoria Manahi Wendy Crampton</p> <p>Oakland Health Lifecare National Certificate in Community Support Services (Core Competencies) Charmaine Benjamin</p> <p>Ocean View Residential Care National Certificate in Community Support Services (Core Competencies) Roselle Kymbrekos</p> <p>Oceania - Windsor Park Lifestyle Village National Certificate in Support of the Older Person Leone Robertson</p> <p>O'Connor Home National Certificate in Community Support Services (Core Competencies) Jessie Collings</p> <p>Onewa Lodge Rest Home National Certificate in Community Support Services (Core Competencies) Falanika Petelo Kisa Hall</p> <p>Oxford Court Rest Home</p>	<p>National Certificate in Community Support Services (Core Competencies) Melissa Fleming Susan Clark Vinutha Subramanya</p> <p>Pacific Island Homecare Services Trust National Certificate in Community Support Services (Foundation Skills) Akanesi Afei Ale Togagae Analupe Takai Deo Pratap Francis Edwards Iola Townsend Jacinta Pelenato Judy Mita June Te'o Leitu Lurch Lucy Latu Luisa Tokelau Mareuru Hosking Mohini Chand Petronilla Lau Rita Singh Sangeeta Raj Sharon Donaldson Siokapesi Taukeiaho Sulita Alefosio Taikerise Talosaga Tania Tomlin Terua Tikinau Tufua Lynch Turamaria Haare Vikasini Kumar Wendy Lesoa Yvonne Mo'unga Yvonne Vaipo</p> <p>Pacific Island Homecare Services Trust National Certificate in Community Support Services (Core Competencies) Salote Malolo</p> <p>PACT National Certificate in Community Support Services (Core Competencies) Cindy Dempster</p> <p>PACT National Certificate in Community Support Services (Intellectual Disability) Heather Gordon Judith Clark Lafaele Paselio</p> <p>PACT West Coast National Certificate in Community Support Services (Core Competencies) Christina Wright</p> <p>PACT West Coast National Certificate in Community Support Services (Intellectual Disability) Janie Wilson June Searle Phillippa Trounson Rebecca Jones Robyn Bromley Susan Leask Wendy McLeod</p> <p>PACT West Coast National Certificate in Community Support Services (Core Competencies) Robyn Winsley</p> <p>Palliser Lifecare National Certificate in Support of the Older Person Judith Le Gros</p> <p>Panacea Healthcare National Certificate in Community Support Services (Core Competencies) Irene Reid Jane Duncan Rosemary Nicholson</p> <p>Panacea Healthcare National Certificate in Community Support Services (Foundation Skills) Sigrid Plummer Tania Treanor</p>	<p>Parkwood Lodge Trust Inc National Certificate in Diversional Therapy Linda Pasgaard</p> <p>Peria House Resthome National Certificate in Support of the Older Person Adina Stewart Donna Tawhiti Elizabeth Walker Irene Kahika Joyce Freeman</p> <p>Pharmacy 547 National Certificate in Community Support Services (Foundation Skills) Christine Phillips Christine White Ingrid Armit Janet Harris Lyn Bevin Monique Van Stelten</p> <p>Porch Ltd (Levin) National Certificate in Community Support Services (Core Competencies) Louise Hosking</p> <p>Porch Ltd (Porirua) National Certificate in Community Support Services (Core Competencies) Kathleen Coley Sandra Fee Vanessa Jensen</p> <p>Premier Health Care National Certificate in Community Support Services (Core Competencies) Carol Gerke Mererai Ragogo</p> <p>Pretoria Lodge National Certificate in Community Support Services (Foundation Skills) Julie-Ann Hirini</p> <p>Pukekohe Homes Trust National Certificate in Support of the Older Person Jacqueline Steer Tania Williams</p> <p>Q-nique Limited National Certificate in Community Support Services (Foundation Skills) Besim Balicevac Josephine Devon Panía Boul Rachel Croton Ralph Vulu Sandra Broeren Tevita Tuita</p> <p>Q-nique Limited National Certificate in Human Services Richard Sartorelli</p> <p>Radius Glenbrae Estate National Certificate in Diversional Therapy Ann Holson</p> <p>Radius St Helenas Care Centre National Certificate in Support of the Older Person Alistair Watson</p> <p>Radius St Ives Retirement Home National Certificate in Community Support Services (Core Competencies) Anna Benadie Charmaine Gilchrist Jacomina (Laetitia) Olivier</p> <p>Radius St Ives Retirement Home National Certificate in Community Support Services (Residential) Anna Benadie Charmaine Gilchrist Jacomina (Laetitia) Olivier</p> <p>Ranfurly Manor Rest Home National Certificate in Community Support Services (Core Competencies) Hana McKie</p>	<p>Lorraine Hobden Lorena Tolentino Rosaleen Shelley Sai Vantharam</p> <p>Ranfurly Manor Rest Home National Certificate in Community Support Services (Residential) Hana McKie Lorraine Hobden Lorena Tolentino Rosaleen Shelley Sai Vantharam</p> <p>Ranfurly Veterans Home & Hospital National Certificate in Community Support Services (Core Competencies) Parmila Kumar</p> <p>Ranguria Home for the Elderly National Certificate in Support of the Older Person Lynette Bennett Ursula Woodfield</p> <p>Renaissance Consulting Ltd National Certificate in Community Support Services (Foundation Skills) Phillippa Lendrum Susan McKinney</p> <p>Resthaven Oceania Group National Certificate in Support of the Older Person Maria Sol Macalos</p> <p>Richmond New Zealand Trust Christchurch National Certificate in Community Support Services (Core Competencies) Alice Wackwitz Gina Hayward Sarah Barr Stuart Robertson Vivian Brunt</p> <p>Richmond New Zealand Trust Christchurch National Certificate in Community Support Services (Intellectual Disability) Janice Douglas Moana Wahanui</p> <p>Rodney North Harbour Trust Inc National Certificate in Community Support Services (Foundation Skills) Julie Sinden Judith Douglas</p> <p>Rodney North Harbour Trust Inc National Certificate in Community Support Services (Core Competencies) Amber Gilbert Ann Kelly Annette Elbers Bethy Robinson Brenda Hawkings Bromwyn Brett Carol Warman Catrina Grant Charmain Chandler Christine Hunt Clare Williams Faye Collier Fiona Rowe Gaylene Price Gillian Perry Gillian Yelavich Greta Wood Janine Mawson Jennifer Matson Jennifer Robinson Jessica Pacey Jinying He Joan Munday Joanne Carmody Jodie Koellner Judith Chuter Judith Yalden Julie Willis Julie Wintle</p>	<p>Kay Pinker Kerry Jarvis Lara Middleton Lorna Wynyard Louise Ash Margaret Jemmett Margaret Watt Martha Dawson Nancy Sussova Olga Tyurikova Raewyn Sherman Rio Curtis Rolf Rompelman Sandra McCabe Sandra Rowe Sharon Stewart Shirley Van den Bos Shona Hill Sonia Arcus Susan Brooker Tina Zhou Victoria Ford</p> <p>Rotorua Continuing Care Trust - Whare Aroha National Certificate in Support of the Older Person Marina Aitu</p> <p>Ryder-Cheshire Foundation (Manawatu) National Certificate in Community Support Services (Human Services) Kenneth Hakaraia Ligilota Tufa Patricia Wright</p> <p>Ryman - Anthony Wilding Retirement Village National Certificate in Community Support Services (Foundation Skills) Cassandra Scaife Matthew O'Leary Notoagatoo Potifara</p> <p>Ryman - Anthony Wilding Retirement Village National Certificate in Community Support Services (Core Competencies) Jane Baker</p> <p>Ryman - Anthony Wilding Retirement Village National Certificate in Community Support Services (Residential) Jane Baker</p> <p>Ryman - Beckenham Courts National Certificate in Community Support Services (Foundation Skills) Phillipa A'Court Ruby Deane</p> <p>Ryman - Beckenham Courts National Certificate in Support of the Older Person Christine Simmonds Kelly Barnes Rebecca Little</p> <p>Ryman - Edmund Hillary Retirement Village National Certificate in Community Support Services (Foundation Skills) Alefina Baleisova Alia Calagpre Benita Prasad Dhan Nand Faimanatu Lavea Ilaisaane Kuitapa Jasvir Kaur Jennifer Bower Joenta Florendo Jotishna Devi Kuka Lepupa Tuitama Lona Su'a Madhu Singh Maria Sallia Matagalua Leutele Natalia Krouchinskaia</p>
--	--	---	--	---



Graduands

Natasha Henry
Rowena Prada
Sangeeta Lata
Sanjina Kumari
Savitri Savitri
Shalleshmi Naicker
Shivngani Chand
Sonia Bonaobra
Susan Soedjanto
Taina Tuipulotu
Tony Villanueva

Ryman - Ernest Rutherford Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Ryman - Edmund Hillary Retirement Village
National Certificate in Diversional Therapy

Ryman - Evelyn Page Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Adele Guernsey
Cathrine Tonkin
Ester Tyler
Gail Sangiorgio
Ganga Swamy
Jennifer Laird
Larisa Tsaplina
Leilani Kirby
Lettisia Sellars
Linda de Vine
Lynda Wilson
Maxine Mutu
Nicola Hutchinson
Patricia Curtis
Sharon Blignaut
Sheree Gundry

Ryman - Frances Hodgkins Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Jessica Churcher
Karolyn Forbes
Kelly Burnett
Susan Taylor

Ryman - Glamis Private Hospital
National Certificate in Community Support Services (Foundation Skills)

Anthea Gernetzky
Aruna Reddy
Karuna Kumar
Lianne Woolford
Rebecca Eaton
Sumita Sami
Yvonne Cleverley

Ryman - Glamis Private Hospital
National Certificate in Support of the Older Person

Belinda Hassall
Julie Manson
Nagamah Pillay

Ryman - Grace Joel Retirement Village Ltd
National Certificate in Community Support Services (Foundation Skills)

Aloha Starr
Annie Punio
Ashwindar Kaur
Geeta Chandra
Kasvin Lal
Lillias Scurrah
Mairi Weir
Margaret Ellis
Maria Andresa Cuizon
Maria Jonker
Maria Selma Quitiqit
Mele Vea
Monika Prasad
Muna Nonu

Rowena Ramientas
Sabira Khan
Sashi Prasad
Savina Prasad
Seu Silipa
Shantha Keerthisoma
Siu Kepu
Sulieti Namoa
Sumangala Ranasinghe
Sundeeep Kaur
Taufaupo Tino
Uma Kumar
Vandana Pillay
Vivian Sayson

Ryman - Hilda Ross Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Fae Galbraith
Frances Luckin
Inderjeet Dandiwail
Leone Sherrard
Lohini Manoharan
Margaret Hamilton
Maureen Parsons
Urmila Jaggannath

Ryman - Jane Mander Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Andre Gordon-Ruddell
Cecilia Garnatz
Christine Ring
Dalziel Buck
Elizabeth Boyd
Frances Lowe
Janette Malcolm
Karyn Bellamy
Kathleen Redfern
Kelsie Bickerton
Lesley Poulgrain
Lisa Gilligan
Nicola Chappell
Suzanne Gemmell
Yvonne Robinson

Ryman - Jane Winstone Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Anna Herewini-Te Huna
Christine Handley

Ryman - Jean Sandel Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Angela Feron
Carol Keight
Daralyn Read
Glennys Depree
Glennys Paton
Lettia Mellow
Lisa van Kuyk
Ora Sheridan
Viola Waicere

Ryman - Julia Wallace Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Cecilia Demecillo
Cyrac Joseph
Donna Nightingale
Gisha Gervasis
Manpreet Kaur
Nity Joseph
Nicola Johnston
Olivia Lamug
Precilla Francis
Rinimol Sebastian
Sharan Sasidharan
Shontell Wilkair

Ryman - Malvina Major Hospital and Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Amita Baran
Androula Adams
Annie Taton
Beverley Irving
Charleen Taua
Elmer Carreon
Falanka Passi
Gorica Brasic
Hamida Khan
Jacqueline Manzano
Latchmi Murti
Paepae Solomon
Pramila Thapa
Radha Mani Narayan
Saras Mutusami
Sayakkarage Fernando
Shanthy Gopal
Susan Spittal
Tagi Teata
Walker Siala

Ryman - Malvina Major Hospital and Retirement Village
National Certificate in Diversional Therapy

Marilyn Roberts

Ryman - Malvina Major Hospital and Retirement Village
National Certificate in Support of the Older Person

Saras Mutusami
Sarda Gounder
Tekeua Namoori

Ryman - Margaret Stoddart Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Andrea O'Ath
Emily Dickinson

Ryman - Ngaio Marsh Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Adi Viniana Tokalima
Alejandrino Jr Galalitan
Courtney Dalley
Diana Batchelor
Diana Docherty
Emily Blackmore
Jocelyn Roberts
Liberty Stevenson
Luther Oquendo
Mark Coppell
Melanie Jamieson
Mereana Wilson
Pamela Donaldson
Sandra Teycheney

Ryman - Ngaio Marsh Retirement Village
National Certificate in Support of the Older Person

Catherine Weerasinghe

Ryman - Princess Alexandra Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Andrea MacFarlane
Sandie Eddy
Shelle Garth Bowbyes
Angela Gittings
Casey Eddy
Christine Laurent
Frances Tikitiki
Gaye Jackson
Jeanette Geddes
Karen Iannotti

Ryman - Princess Alexandra Retirement Village
National Certificate in Community Support Services (Core Competencies)

Tania Lange
Telesia Bourke

Ryman - Princess Alexandra Retirement Village

National Certificate in Community Support Services (Residential)

Tania Lange
Yvonne Powell

Ryman - Rita Angus Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Cheryl Winsley
Emma Ashcroft
Esther Hukui
Hannah Costello
Josmymol Varghese
Kochurani Kurikose
Krystal Baharuihi
Momina Begum
Spiridoula Vianakis
Taina Tukia

Ryman - Rita Angus Retirement Village
National Certificate in Community Support Services (Core Competencies)

Anjani Chaudhary
Barbara Federico
Brigid-Ann Wilson
Chelsea Ferrier
David Leone

Ryman - Rita Angus Retirement Village
National Certificate in Community Support Services (Residential)

David Leone
Anjani Chaudhary
Barbara Federico

Ryman - Rita Angus Retirement Village
National Certificate in Support of the Older Person

Krystyna Bostrovas

Ryman - Rowena Jackson Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Christine Macdonald
Jennifer Webb
Judy Ann Ringor
Lorraine Parnell

Ryman - Rowena Jackson Retirement Village
National Certificate in Support of the Older Person

Elizabeth Fraser
Gesuina Collins
Joanne Ruxton
Joy Spriggs
Lisa Crichton
Valerie Calvert

Ryman - Shona McFarlane Retirement Village
National Certificate in Community Support Services (Foundation Skills)

Ana Taalua
Kamini Prasad
Leena Kumar
Pelise Muiaa
Tuivale Muta

Ryman - Shona McFarlane Retirement Village
National Certificate in Community Support Services (Core Competencies)

Marivic Rutherford

Ryman - Shona McFarlane Retirement Village
National Certificate in Community Support Services (Residential)

Marivic Rutherford

Selwyn Foundation, Selwyn Village, PT Chevalier
National Certificate in Support of the Older Person

Amelia Latu
Henderson Limatoa
Ino Liaina
Lina Paakomiti

Mafuailevao Khan
Melenaite Misiluti
Nita Malo
Praveena Prasad
Rosva Moore
Ultra Singh
Vaitutuua Vaalepu

Spectrum Care - Auckland
National Certificate in Community Support Services (Foundation Skills)

Arna-Marie Karakia
Barbara Williams
Benjamins Murray
Charles Gray
Faaliu Faumui
Frankie Matatahi
Herman Toussoon
Leonidas Pienaar
Maria Mikaere
Maria Muai
Marlene Wharerau
Matakeu Tiapapa Soo
Paul Teio
Raj Kumar Singh
Rajinder Pahuja
Shirley Andres

Spectrum Care - Auckland
National Certificate in Community Support Services (Core Competencies)

Annette Bennett
Erin Stredwick
Faafitii Wilson
Generose Nzohabona
Gloria Wjiohn
Kolokota Sao-Mafiti
Lorraine Herewini
Lynette Jones
Mukesh Prasad
Naveen Kishor
Nora Butler
Sheena Linn
Tui Lochead

Spectrum Care - Hamilton
National Certificate in Community Support Services (Foundation Skills)

Ashok Bali
Daphne Te Haate
David Milner
Kim Clerke
Malakai Kisina
Maurice Marsh
Maurice Turner
Pram Maharaj
Rangiora Knap
Sandra Brown
Sylvia Gooch
Tania Rupe
Waikauhoe Thomson

St Albans Retirement Village Ltd
National Certificate in Community Support Services (Core Competencies)

Bronwyn Waghorn
Carolyn Boyd

St Albans Retirement Village Ltd
National Certificate in Community Support Services (Residential)

Elizabeth Mangon

St Allisa Court
National Certificate in Support of the Older Person

Rosemarie Robb

St Andrews Village
National Certificate in Support of the Older Person

Edgardo Budomo
Richard Lao

St Joans Private Hospital & Resthome
National Certificate in Support of the Older Person

Susanne Newman



Graduands

St Johns Hospital
National Certificate in Support of the Older Person

Kaa Jennings

St Johns Hospital
National Certificate in Community Support Services (Core Competencies)

Lili Savello

St Patricks Home & Hospital
National Certificate in Community Support Services (Core Competencies)

Haisaane Takapautolo

Mele Saafi

Strathallan Life Care Rest Home and Hospital
National Certificate in Community Support Services (Core Competencies)

Jacoba Espach

Janice Reece

Julieann Archbold

Maureen Foster

Summerset - Havelock North
National Certificate in Community Support Services (Foundation Skills)

Luana Southon

Summerset - Havelock North
National Certificate in Community Support Services (Core Competencies)

Kerry Lambert

Summerset - Taupo
National Certificate in Community Support Services (Foundation Skills)

Shona Grattan

Supported Individualised Lifestyle Choices
National Certificate in Community Support Services (Foundation Skills)

Andrew Helms

Jeanette Carter

Rawinia Hohepa

Supported Individualised Lifestyle Choices
National Certificate in Community Support Services (Core Competencies)

Delores Bolstad

Jane Hart

Lisa Bailey

Lynnette Jackson

Supported Individualised Lifestyle Choices
National Certificate in Community Support Services (Intellectual Disability)

Fay Moir

Phillip Moir

Supported Lifestyle Hauraki Trust
National Certificate in Community Support Services (Foundation Skills)

Jody Campbell

Taikura Trust
National Certificate in Community Support Services (Core Competencies)

Deborah Korewha

Takitimu Home Anglican Care Trust
National Certificate in Community Support Services (Core Competencies)

Sandra Turner

Tamahere Eventide Home
National Certificate in Community Support Services (Core Competencies)

Anita Elizabeth

Joeshphine Goundar

Margrieta Longworth

Tamahere Eventide Home
National Certificate in Community Support Services (Residential)

Anita Elizabeth
Joeshphine Goundar
Margrieta Longworth

Te Arahina O Arahia Rest Home
National Certificate in Community Support Services (Foundation Skills)

Jennifer Carter

Linda Peacock

Te Aratu Trust
National Certificate in Support of the Older Person

Cathy Hepi

Cindy Tuhakaraina

Ngahaka Leathers

Phillipa Paea

Rose Williams

Te Awamutu Residential Trust
National Certificate in Community Support Services (Foundation Skills)

Lilian Patel

Te Awamutu Residential Trust
National Certificate in Community Support Services (Core Competencies)

Leigh Hunt

Te Haurua Pou Heretanga
National Certificate in Community Support Services (Core Competencies)

Dianna Christie

Gloria Farquhar

Janice Russell

Jill Roderick

Lee Ami McConnell

Lynette Davies

Olivia Murray

Te Korowai Haurua o Hauraki
National Certificate in Community Support Services (Foundation Skills)

Jean Kalka

Te Oranganui Iwi Health Authority
National Certificate in Community Support Services (Core Competencies)

Katarina Latoa

Te Roopu Taunima O Manukau - Christchurch
National Certificate in Community Support Services (Core Competencies)

Alan Mccord

Annabell Huia

Charles Chadwick

Jean Snowden

Jonathan McMillan

Natasha Fuller

Zohnia Reweti

Te Roopu Taunima O Manukau - Christchurch
National Certificate in Community Support Services (Intellectual Disability)

Shane Brown

Te Roopu Taurima O Manukau Trust
National Certificate in Community Support Services (Core Competencies)

Aitolu Falemai

Ann Teio

Isabella Sharrock

Kathleen Duval

Poutasi Seuseu

Ruby Ralph

Sosefo Tangitau

Susan Murashi

Te Roopu Taurima O Manukau Trust
National Certificate in Community Support Services (Intellectual Disability)

Angalene Heremia

Dominica Albert

Joanne Tito
Sione Tangi
Tarrah Muir-James

Teviot Valley Rest Home Limited
National Certificate in Community Support Services (Foundation Skills)

Shirley Marsden

The Care Company
National Certificate in Community Support Services (Foundation Skills)

Rachael Chapman

Ruth Dexter

The Oaks - Oceania Group
National Certificate in Diversional Therapy

Margaret-Mary Comeskey

The Salvation Army - Auckland
National Certificate in Community Support Services (Foundation Skills)

Alison Hunt

Aneta Ropati

Anita Long

Ann Bridson

Annalise Long

Bingru Xiao

Donna Scaife

Haidi Rennie

Heather Becker

Jenny Eagles

Julie Gray

Michael Adam

Ota Gerlach

Rimi Sulaiman

Rosy Pinto

Sandra Neuhauser

Sarah Strydom

Susan Hunt

The Salvation Army - Tauranga
National Certificate in Community Support Services (Foundation Skills)

Amanda Huyton

Evelyn Ellis

Heather Winness

Margaret Wright

Penelope Besseing

The Wood Retirement Village
National Certificate in Community Support Services (Core Competencies)

Anya Chisholm

Barbara Chalmers

Deborah Hoff

Sherril Howat

Yvonne Boyd

The Wood Retirement Village
National Certificate in Community Support Services (Residential)

Anya Chisholm

Barbara Chalmers

Christine Climo

Sherril Howat

Yvonne Boyd

Total Care Health Services
National Certificate in Community Support Services (Foundation Skills)

Eden Gebrehwot

Hasina Khaiyum

Joanne Jordan

Ryoko McConnell

Trinity Home & Hospital
National Certificate in Community Support Services (Core Competencies)

Cushla Chisnall

Tuarangi Home

National Certificate in Support of the Older Person

Maxine Soal

Nicola Adlam

Vincentian Home for the Elderly
Berhampore Ltd
National Certificate in Community Support Services (Core Competencies)

Anushma Sharma

Ronelyn Lamsen

Vincentian Home for the Elderly
Berhampore Ltd
National Certificate in Community Support Services (Residential)

Ronelyn Lamsen

VisionWest Community Trust
National Certificate in Community Support Services (Foundation Skills)

Angela Francis

Beryl Wallace

Beverley Hedley

Fuisa Epoti

Glenys Law

Kwai Lam

Patricia Taylor

Sunita Sharma

Te Aroha Hohaia

Tracy Paton

Waikato District Health Board
National Certificate in Community Support Services (Vision and Hearing Screening)

Pauline Reid

Waikato Hospital
National Certificate in Community Support Services (Vision and Hearing Screening)

Gay Mohi

Sheena Gray

Wairapa District Health Board
National Certificate in Community Support Services (Core Competencies)

Cathy Coffey

Jaqueline Nelson

Wattle Downs Rest Home Ltd
National Certificate in Support of the Older Person

Lisa Pointon

Wellington Hospital
National Certificate in Community Support Services (Core Competencies)

Dennis Kirk

Eteuise Anamani

Faamati Tuipea

Faye Brown

Glenda Chan

Gloria Clarke

Jacqueline Highgate

Jessica D' Audney

Kalameli Godinet-Matafeo

Katherine Kiel

Kokila Patel

Lita Aiono

Lotomaulalo Brown

Malia Gray

Martha Pascoe

Mattie Gordon-Smith

Mohini Lata

Nafisat Harooj

Nemi Panchal

Ngaruaki Campbell

Purnima Panchal

Rosaline Ahmed

Rosita D'Souza

Siaeaulu Paulo
Simi Scanlan
Simon Hathaway

Wesleyhaven
National Certificate in Community Support Services (Foundation Skills)

Sarah Reat

Wharekaka Rest Home
National Certificate in Diversional Therapy

Kay Rooderkirk

Woodchester - Oceania Group
National Certificate in Support of the Older Person

Kareen Theresa Galang

National Certificate in Support of the Older Person
Carolyn Frye

.....

354 Armagh Street, PO Box 25255, Christchurch 8144.

Ph: 03 371 9295 Freephone: 0800 277 486 Fax: 03 371 9285

email: info@careerforce.org.nz website: www.careerforce.org.nz



More than 4,000 qualifications achieved in 2010

Talk to us
about
training
that works

