<table>
<thead>
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<th>Title</th>
<th>Explain relational safety in peer work</th>
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<tr>
<td>Level</td>
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**Purpose**

This unit standard is designed for people working in peer roles. People credited with this unit standard are able to:
- Explain the reasons for establishing relational safety in peer work;
- Explain how relational safety was established in peer work;
- Demonstrate knowledge of how privacy and information sharing can impact on relational safety in peer work; and
- Identify and explain the role of the implications of privacy legislation on a peer relationship.

**Classification**

Community and Social Services > Social Services > Peer Support Work

**Available grade**

Achieved

**Guidance Information**

1. Legislation relevant to this unit standard may include but is not limited to:
   - Human Rights Act 1993
   - Mental Health Act
   - Privacy Act 1993
   - Substance Addiction Compulsory Assessment and Treatment Act

2. References and resources


Outcomes and performance criteria

Outcome 1

Explain the reasons for establishing relational safety in peer work.

Performance criteria

1.1 Reasons for establishing relational safety are explained in accordance with a recognised publication.

Range recognised publications include but are not limited to Te Whare Tapa Whā, The Social Determinants of Health.

Outcome 2

Explain how relational safety was established in own peer work.

Range one example from own practice.

Performance criteria

2.1 Explanation is in accordance with organisational procedures and within the context of own role

Outcome 3

Explain how privacy and information sharing can impact on relational safety in peer work.

Performance Criteria

3.1 The relationship between creating relational safety and sharing of information between the peer worker and the person accessing support, and the organisation, is explained.

Range: must include but is not limited to peers sharing their lived experience and experiential knowledge; creating trust in the peer support environment; any limitations required regarding information shared, an understanding of when information needs to be appropriately shared.

3.2 A framework for dealing with challenging situations is described in accordance with peer values and the organisation’s policies and procedures while maintaining the peer relationship.
Outcome 4

Identify and explain the implications of privacy legislation on a peer relationship.

Performance criteria

4.1 Privacy legislation is explained in terms of benefits and barriers for the peer relationship.

Range must include Rules 5, 6, and 7 plus one other rule of the HIPC; must include the Privacy Act.

4.2 Own organisation’s privacy policy and procedures are explained within the context of the peer relationship.

Range must include an example of how the policy and procedures have impacted on own role.

| Planned review date | 31 December 2024 |

Status information and last date for assessment for superseded versions

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Consent and Moderation Requirements (CMR) reference 24

This CMR can be accessed at http://www.nzqa.govt.nz/framework/search/index.do.

Comments on this unit standard

Please contact Careerforce info@careerforce.org.nz if you wish to suggest changes to the content of this unit standard.