

Title	Describe culturally safe principles and values for Pacific people in a health or wellbeing setting		
Level	3	Credits	6

Purpose	<p>This unit standard is for people providing services in a health or wellbeing setting.</p> <p>People credited with this unit standard are able to describe culturally safe principles and Pacific values for a person in a health or wellbeing setting.</p>
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Classification	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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Available grade	Achieved
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Guidance Information

- 1 Legislation and codes relevant to this unit standard include but are not limited to: Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996; Health and Disability Services (Safety) Act 2001; Health and Safety at Work Act 2015; Human Rights Act 1993; Privacy Act 1993.
The above legislation is available at <http://www.legislation.govt.nz/>.
- 2 New Zealand Standards relevant to this unit standard include but are not limited to: NZS 8134.0:2008 *Health and disability services Standards – Health and disability services (general) Standard*; NZS 8134.1:2008 *Health and disability services Standards – Health and disability services (core) Standards*; NZS 8158:2003 *Home and community support sector Standard*; available at <http://www.standards.co.nz/>.
- 3 It is intended that assessment against this unit standard is undertaken in a supportive relationship that assists the candidate to understand the meaning and application of culturally safe principles and Pacific values when working with a Pacific person in a health or wellbeing setting.
- 4 Definitions
Candidate – refers to the person seeking credit for this unit standard.

Culturally safe principles – refer to those modes of thinking, planning, and acting that acknowledge and respect the defining characteristics, customs, values, and beliefs of a person from a particular population group. The principles respect differences between people including but not limited to: age, gender, spirituality, sexual orientation, ethnic origin, migrant status, disability, socio-economic status, and employment. Assessment against this unit standard relates to these principles in general and to the values of Pacific peoples in particular.

Family/families and kinship – refers to a range of familial relationships and kinship associations binding people of Pacific origin, including but not limited to: aiga, magafaoa, and kōpū tangata.

Health or wellbeing setting includes but is not limited to – the aged care, acute care, community support, disability, mental health, and social services sectors.

Organisational policies and procedures – policies, procedures and methodologies of an organisation. They include legislative and regulatory requirements which may apply across a company, a specific site, or a workplace. Requirements are documented in the company's health and safety plans, contract work programmes, quality assurance programmes, policies and procedural documents.

Pacific nation group – refers to the specific Pacific nation or nations to which the person belongs, or with which the person identifies. The main Pacific nations represented in New Zealand are: Cook Islands, Fiji, Kiribati, Niue, Samoa, Solomon Islands, Tokelau, Tonga, and Tuvalu. These nation groups encompass Pacific people who are immigrants to New Zealand, as well as people of Pacific origin who were born in New Zealand and who identify themselves as Pacific.

Pacific values – include the following headings that derive from the *Pacific Analysis Framework*, and which are generally held in common by Pacific nation groups: communitarianism, reciprocity, mutual help, focus on family/families and kinship, consensual approach, spirituality, respect, customs and protocols, and ancestry and sense of place.

Person – a person accessing services. Other terms used for the person may include client, consumer, customer, patient, individual, resident, service user, tūroro, or tangata whai ora.

5 Resources

Mauri Ora Associates. (2010). *Best Health Outcomes for Pacific Peoples: Practice Implications*. Wellington: Medical Council of New Zealand, available at www.mcnz.org.nz/assets/News-and-Publications/Statements/Best-health-outcomes-for-Pacific-Peoples.pdf.

Ministry of Health. (2014). *Ala Mo'ui: Pathways to Pacific Health and Wellbeing 2014-2018*. Wellington: Ministry of Health, available at: <http://www.health.govt.nz/publication/ala-moui-pathways-pacific-health-and-wellbeing-2014-2018>.

Ministry of Health. (2013). *The Health of Pacific Adults and Children in New Zealand Health Survey*. Wellington: Ministry of Health, available at <http://www.health.govt.nz/publication/health-pacific-adults-and-children>.

Ministry of Pacific Island Affairs. (2006). *Pacific Analysis Framework with Pacific Consultation Guidelines*. Wellington, available at [http://www.moh.govt.nz/notebook/nbbooks.nsf/0/0C0F5D6D16FA75FFCC256CE6007B97BC/\\$file/Pacific_analysis_framework.pdf](http://www.moh.govt.nz/notebook/nbbooks.nsf/0/0C0F5D6D16FA75FFCC256CE6007B97BC/$file/Pacific_analysis_framework.pdf).

Outcomes and performance criteria

Outcome 1

Describe culturally safe principles and values for Pacific people in a health or wellbeing setting.

Performance criteria

1.1 Culturally safe principles and Pacific values are described in terms of their application in a health or wellbeing setting.

Range Pacific values must include focus on family/families and kinship and four other values

1.2 Culturally safe principles and Pacific values are described in relation to a person from an identified Pacific nation group.

1.3 Culturally safe principles and Pacific values are described in terms of how they could be reflected in organisational policies and procedures.

1.4 Culturally safe principles are described in terms of the way in which the candidate could adapt their communication and behaviour when supporting a person from a Pacific nation group.

Range verbal communication, non-verbal communication, behaviour.

Replacement information	This unit standard replaced unit standard 23381.
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Planned review date	31 December 2021
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 August 2009	31 December 2017
Revision	2	21 January 2011	31 December 2017
Review	3	16 April 2015	N/A
Rollover and Revision	4	24 October 2019	N/A

Consent and Moderation Requirements (CMR) reference	0024
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Careerforce info@careerforce.org.nz if you wish to suggest changes to the content of this unit standard.