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| Title | Describe leadership principles and qualities in a health or wellbeing setting | | |
| Level | 4 | Credits | 4 |

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| Purpose | People credited with this unit standard are able to describe leadership principles and qualities in a health or wellbeing setting. |
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| Classification | Health, Disability, and Aged Support > Health and Disability Principles in Practice |
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| Available grade | Achieved |
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Guidance Information

- 1 Evidence generated for assessment against this standard must reflect the legislative and regulatory requirements specified in:
 - Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996;
 - Health and Disability Services (Safety) Act 2001;
 - Health Practitioners Competence Assurance Act 2003;
 - Health and Safety at Work Act 2015;
 - Human Rights Act 1993;
 - Privacy Act 2020;
 available at <http://www.legislation.govt.nz/>.

- 2 New Zealand Standards relevant to this unit standard include:
 - NZS 8134.0:2008 *Health and disability services (General) Standard*;
 - NZS 8134.1:2008 *Health and disability services (Core) Standards*;
 - NZS 8158:2012 *Home and Community Support Sector Standard*;
 available at <https://www.standards.co.nz/>.

- 3 Definitions:
 - *Health or wellbeing setting* includes but is not limited to – the aged care, acute care, community support, disability, mental health, rehabilitation, social services and youth development sectors.
 - *Peer leadership* refers to providing leadership within a team without being delegated the position formally in a health or wellbeing setting, and may include role modelling, dealing with conflict, problem-solving, delegation, negotiation, providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness, development of colleagues and empowering others.
 - *Personal leadership* refers to taking personal responsibility for own development and contributing to the team development in a health or wellbeing setting, and

may include self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development and career planning.

- 4 This unit standard cannot be assessed against in a simulated environment. For assessment, candidates must demonstrate competence in the workplace through paid or unpaid employment, or in service provider workplace placements.

Outcomes and performance criteria

Outcome 1

Describe leadership principles and qualities in a health or wellbeing setting.

Performance criteria

- 1.1 Peer leadership principles are described in terms of roles and responsibilities in the context of own workplace.

Range roles and responsibilities may include but are not limited to – role modelling, dealing with conflict, problem-solving, delegation, direction, negotiation, providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness and development of colleagues, empowering others, feeding back; evidence is required of a situational example for four roles and responsibilities.

- 1.2 Personal leadership principles are described in terms of responsibilities in the context of own workplace.

Range responsibilities may include but are not limited to – self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development, planning; evidence is required of a situational example for four responsibilities.

- 1.3 Leadership qualities are described in terms of behaviours that demonstrate principles of effective leadership in the context of own workplace.

Range behaviours may include but are not limited to – empathy, objectivity, transparency, accountability, responsibility, honesty, integrity, assertiveness, consistency, ethical and professional conduct; evidence is required of a situational example for four qualities.

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| Planned review date | 31 December 2025 |
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Status information and last date for assessment for superseded versions

| Process | Version | Date | Last Date for Assessment |
|-----------------|----------|------------------|---------------------------------------|
| Registration | 1 | 18 June 2015 | 31 December 202 3 <u>2</u> |
| Review | 2 | 25 February 2021 | N/A |
| <u>Revision</u> | <u>3</u> | <u>MM 2021</u> | <u>N/A</u> |

Consent and Moderation Requirements (CMR) reference

0024

This CMR can be accessed at <https://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Careerforce info@careerforce.org.nz if you wish to suggest changes to the content of this unit standard.