



# MEET YOUR FUTURE WORKFORCE.

## Become a Gateway Employer.

Our health and wellbeing sector is facing a number of challenging workforce shortages in the coming years, including those posed by an ageing workforce.

As a sector we need to start attracting young people into the workforce, and promote the increasingly attractive career pathways and remuneration available.

Open your door to support young people into a career in the health & wellbeing, and social & community sectors by becoming a **Gateway** employer.

**Gateway** is a work placement initiative for senior school students (Year 11 to 13) funded by the Tertiary Education Commission.

Our Gateway programmes introduce students to a variety of career options and provide them with an opportunity to access workplace learning. Students' learning is assessed in the workplace and they can achieve credits on the New Zealand Qualifications Framework (NZQF) towards their National Certificate of Educational Achievement (NCEA).

# IT'S A WIN-WIN!

## Being a Gateway Employer benefits your organisation.

- Providing an opportunity to meet potential future employees.
- Enabling your existing staff to become mentors, trainers and leaders.
- Raising your brand profile within your local community.
- Increasing the diversity within your workforce.
- Supporting young people into jobs as part of your Corporate Social Responsibility (CSR).

Plus, young people can bring energy and fresh new ideas into your workplace!

## Participation is easy! We'll guide you all the way.

Here's what you can expect from the programme.

- **Flexibility.** You and the participating school can arrange the work placement for the student.
- **Relevance.** We'll work with you and the school to create a purposeful learning programme to complement the placement.
- **Fit.** Schools will have selected students who have expressed interest in working within the sector.
- **Support.** You'll receive continuing support from the school and from us.

## Careerforce will support you to get started as a Gateway Employer

Get in touch with one of our Vocational Pathways Advisors at

**0800 277 486**

or email:

**[schools@careerforce.org.nz](mailto:schools@careerforce.org.nz)**

For more information about Gateway and Vocational Pathways, visit:

**[careerforce.org.nz/high-schools/](https://careerforce.org.nz/high-schools/)**