



Three-Year Moderation Plan (2026 – 2028)

For Careerforce Assessors

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Introduction

Moderation is a continuous improvement process designed to strengthen assessment practice, ensure consistency across assessors, and build confidence in our collective decisions.

Review of moderation data from the past six years shows that risk is not evenly distributed across unit standards and is mitigated by continuous improvement of assessment practice. This moderation plan is informed by that research and front loads assessment of higher risk to be targeted earlier in the three year cycle.

Units are considered higher risk where we have moderated a smaller proportion of the assessments historically, where agreement rate is lower, and where the assessment of the competency itself may present greater risk to the ākonga, or a third party. This approach serves to protect our trainees in the sector, and to improve health and wellbeing outcomes for those our learners support.

Unit standards are grouped in this moderation plan based on the assessment scope that they are aligned to; this may result in a unit standard appearing multiple times each in a different scope section – this is intended. Specialist units from the various strands of qualifications may have been listed separate to their ‘parent’ qualification e.g. dental, and vision hearing screening unit standards.

Careerforce are always open to providing feedback and advice to assessors. Join us at Hono Mai, follow the link in iPortal or reach out via email moderation@careerforce.org.nz.

Every effort has been made to ensure no error or omission. Careerforce reserves the right to update and amend this plan at any time.

Advanced Care and Support

Year	Unit standards
2026	28558, 28985, 28986, 28988, 28989, 28991, 28992, 28994, 32504, 32507, 32510, 32511, 32516
2027	28987, 28990, 29457, 32508
2028	23393, 28984, 28993

Applied Practice

Year	Unit standards
2026	30215, 30216, 32018
2027	29458, 30214, 30219
2028	30217

Assessment Practice

Year	Unit standards
2026	4098
2027	4098
2028	4098

Brain Injury (Specialist Units)

Year	Unit standards
2026	26888
2027	26887, 26889, 26890, 26893, 26895,

2028	26891, 26896
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Cleaning

Year	Unit standards
2026	57, 62, 376, 9681, 28355, 29835, 29836, 29391, 29392, 29393, 29394
2027	28353, 29389, 29390
2028	28350, 28351, 28352, 28354, 28356, 28357, 28358, 29382, 29383, 29384, 29388

Community Health

Year	Unit standards
2026	28992, 29459, 29460, 29461, 29714, 29715, 29716, 29717, 29718, 32418
2027	28558, 28537, 29458, 29462, 29712, 29713
2028	28994, 29455, 29456, 29457

De-escalation

Year	Unit standards
2026	N/A
2027	27081
2028	N/A

Dementia

Year	Unit standards
2026	23920, 23923
2027	23921, 32416
2028	23920, 23923

Dental (Specialist Units)

Year	Unit standards
2026	N/A
2027	29453
2028	27448, 23925, 29454

Disability Support

Year	Unit standards
2026	28558, 28992, 28994, 29455, 29456, 29459, 29461, 29714, 29715, 32384, 32385, 32418
2027	28537, 28544, 29457, 29458, 29462, 29712, 29713
2028	28558, 28992, 28994, 29455, 29456, 29459, 29461, 29714, 29715, 32384, 32385, 32418

Diversional Therapy (Specialist Units)

Year	Unit standards
2026	5788

2027	5786, 5792, 5795, 23918
2028	5788

Health and Wellbeing (Level 2)

Year	Unit standards
2026	20826, 23452, 23685, 23925, 26978, 26979, 28518, 28519, 28545
2027	23386, 23451, 23686, 26982, 28517, 28529, 28546, 28548
2028	16870

Health and Wellbeing (Level 3) Healthcare Assistance

Year	Unit standards
2026	9694, 20826, 23377, 23452, 23925, 25987, 26801, 26802, 26974, 26980, 27104, 27457, 27463, 27467, 27468, 28531, 28533, 28543, 28547, 28563, 28738, 32418
2027	1810, 20827, 23375, 23385, 23386, 23387, 23389, 23391, 24895, 26971, 27458, 27459, 27460, 27461, 27469, 28524, 28520, 28521, 28523, 28528, 28530, 28532, 28536, 28542, 28544, 28546, 28549, 28550, 28557, 28737, 29389, 32419
2028	1818, 16871, 23382, 23388, 26981, 27465, 28535

Health and Wellbeing (Level 3) Support Work

Year	Unit standards
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2026	1828, 9694, 20965, 23371, 23377, 23925, 25987, 26801, 26802, 26974, 26980, 27457, 27458, 28543, 28547, 28563, 28738, 32418
2027	1810, 20827, 23375, 23385, 23386, 23387, 23389, 23391, 24895, 26971, 26977, 27458, 27459, 27460, 27461, 28520, 28521, 28523, 28524, 28528, 28536, 28542, 28544, 28546, 28550, 28557, 28737, 32419
2028	1818, 16871, 23372, 23374, 23382, 23388, 26981, 28535

Hearing Therapy

Year	Unit standards
2026	N/A
2027	30085, 30087, 30088, 30092, 30093
2028	30086, 30089, 30090, 30091

Leadership and Management

Year	Unit standards
2026	29049
2027	29045, 29048, 29050
2028	29044

Mental Health and Addiction Support

Year	Unit standards
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2026	26984, 26986, 27077, 28558, 28992, 29455, 29456, 29459, 29461, 32418, 32506
2027	26983, 26988, 26989, 28537, 29457, 29462, 29712, 29713, 32508
2028	26984, 26986, 27077, 28558, 28992, 29455, 29456, 29459, 29461, 32418, 32506

Methamphetamine Screening Sampling

Year	Unit standards
2026	30892
2027	30893
2028	30894

Moving and Handling (Specialist Units)

Year	Unit standards
2026	27833
2027	5012, 26977
2028	27833

Newborn Hearing Screening (Specialist Units)

Year	Unit standards
2026	26735, 26737, 26738, 29457
2027	29458
2028	26735, 26737, 26738, 29457

Orderly Services (Specialist Units)

Year	Unit standards
2026	28351, 28533, 28534
2027	27317, 28530, 28532, 28549
2028	28351, 28533, 28534

Palliative care (Specialist Unit)

Year	Unit standards
2026	29523
2027	-
2028	29523

Peer Support (Specialist Units)

Year	Unit standards
2026	31918, 31919, 31920, 31921,31922, 31923, 31924
2027	31918, 31919, 31920
2028	31921,31922, 31923, 31924

Primary Care Practice Assistance (Specialist units)

Year	Unit standards
2026	21866, 21867, 30200
2027	30201
2028	21866, 21867, 30200

Smoking Cessation (Specialist Units)

Year	Unit standards
2026	27504, 27507
2027	27505, 27506
2028	27504, 27507

Suicide Prevention (Specialist Units)

Year	Unit standards
2026	32153, 32154
2027	32153
2028	32514

Urban Pest Management

Year	Unit standards
2026	28787, 28788, 28789, 28790, 32551, 32552
2027	28786 , 28791
2028	28787, 28788, 28789, 28790, 32551, 32552

Vision Hearing Screening (Specialist units)

Year	Unit standards
2026	23375
2027	24895, 28526
2028	28527

Youth Work

Year	Unit standards
2026	16853, 16857, 22253, 28522, 28539, 28540
2027	16856, 16826, 22250, 22257, 23389, 28541, 28556, 32202
2028	22256, 23093, 28538